

Building strong futures through youth leadership.



ganbina

At Ganbina, we believe that empowering young people to become leaders in their own lives and communities is the most powerful investment we can make. Our practical, hands-on approach is designed to guide young Aboriginal and Torres Strait Islander people from their early school years through to meaningful employment—equipping them with the skills, confidence, and leadership mindset needed to shape their own futures.

Our approach goes beyond education. We support young people to understand the lifelong value of learning, training, and work—and, most importantly, to realise that leadership starts with believing in themselves. Through structured, multi-stage programs, we help them take ownership of their goals and lead their own journey with purpose.

Leadership doesn't happen in isolation. That's why we partner with families, educators, and employers to create a strong support network around each young person. Together, we help them build the resilience,

skills, and vision needed to thrive—not just in the workforce, but as future leaders in their communities.

Critically, none of this would be possible without the financial investment and ongoing commitment of our philanthropic and corporate supporters. Their belief in our Vision enables us to expand our reach, deepen our impact, and continue delivering life-changing opportunities for the next generation.

Ganbina is not just about jobs—it's about empowering young people to lead with strength, direction, and pride.

Anthony Cavanagh, CEO



At Ganbina, we believe that every young person has the potential to be a leader, not only in their own life, but within their families and communities. Our work is about nurturing that potential early, providing the support, tools, and opportunities our participants need to grow into confident, capable leaders who create positive change around them.

We take a practical, hands-on approach that walks alongside young people from primary school through to employment. By focusing on leadership development throughout their educational journey, we help them recognise the value of education, training, and work; and, crucially, their power to influence and uplift those around them.

Leadership isn't just about personal success. It's about responsibility, vision, and contribution. That's why our programs are designed to strengthen the role young people play within their families and communities—enabling them to lead by example, inspire others, and contribute meaningfully to the world around them.

This work would not be possible without the vital support of our philanthropic and corporate partners,

and the unwavering commitment of families and carers. Their combined investment in time, belief, and resources—enables us to build strong pathways for young leaders and extend our impact into more communities, where the ripple effects of leadership are truly transformative.

At Ganbina, we don't just support young people to succeed—we support them to lead, uplift, and shape the future of their communities.

Jean Miller-Fowler, General Manager





Our Approach

Jobs4U2 is committed to supporting our participants to build strong futures through education, training, and employment. With over 25 years of experience and proven results, our focus is on long-term career success—not just getting a job but building the skills and confidence to thrive in any workplace.

Our approach is about preparation, not quick fixes. We help our participants become work-ready by developing essential skills and equipping them throughout their schooling years with what they need to succeed—not just once, but for life.

We know that many young people face challenges well before they enter the workforce. That's why we also offer life skills including leadership development to ensure they don't fall behind. We work alongside families and carers to create a strong support system that keeps young people motivated and engaged.

We believe in a hand up, not a handout. Young people in our programs are expected to stay in school, take responsibility for their progress, and commit to their own success.

By supporting participants from age 5 to 25, we aim to create generational change that lifts up not just individuals, but entire communities graduation, and linking training with employment and career aspirations.



www.ganbina.com.au/our-programs



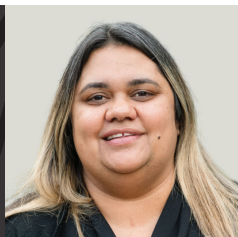
We believe in a hand up, not a handout.

Head Office Team

Our community is at the core of everything we do. Each person - whether team member, partner, or supporter - plays a vital role in helping our participants and Ganbina grow and thrive. Together, we build an environment of shared ideas, support, and creativity, where everyone's unique strengths come together to make something special.



Jean Miller-Fowler
General Manager



Valerie Atkinson
Leadership Coordinator



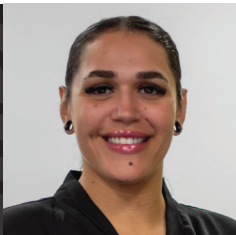
Katrina Penfold
Employment and Training
Coordinator



Sharni Beeton
Education Program
Project Officer



Nikkia McLennan
Education Program
Project Officer



Klarindah Hudson
Education Program
Project Officer

Spotlight Unique Experience

In April, Ganbina's Youth Leadership Group embarked on an inspiring week-long journey to Sydney and Melbourne. Throughout the trip, participants engaged in a series of immersive experiences—visiting leading businesses, cultural institutions, and community organisations. They met with professionals, explored career pathways, and developed their leadership skills in real-world settings. This unforgettable experience not only broadened their horizons but also strengthened their confidence to lead within their families, schools, and communities. Achieve their educational goals and excel academically.

Some of the highlights for participants:

Attending Ganbina Corporate Office and CGU Insurance Melbourne

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I loved the personal stories that were told, the reflections on what they believed they did wrong or right, and the advice they gave to us, as it is wise and very helpful towards us.

”

Attending IAG Sydney and Ngarara Willim Centre RMIT

“

It helped shown me a better picture of how I should look in my future and, help me see what goals I have a look at.

”

Attending Ganbina Corporate Office and Leadership Victoria

“

Both gave good tips for us like saying yes to every opportunity we can get and don't turn them down because it can get us somewhere.

”

Attending CGU Insurance Melbourne

“

It really spoke out to me the most to helping people because growing up I've had help transitioning out of something hard and it made me feel like I wasn't alone and the program they do for the next gen is very interesting to me and I'd be willing to apply for something like that.

”



We're proud to partner with families to create a supportive, empowering environment where every young person can thrive, lead, and succeed.



The Rising Sun Logo

This design uses a vibrant red to embody the passionate and inspiring spirit of Ganbina.

The circle surrounding the hands symbolises a rising sun, indicating the dawn of new directions in life and work. In the Rising Sun logo, the Ganbina hands are reaching out towards one another signifying a sense of people working together and helping one another to rise up to better things.

The logo is upbeat fresh, clean and full of hope and energy.

What the 2025 Youth Leadership Group have said about their **first Unique Experience to Sydney and Melbourne**

“ Being able to **experience a lot of new things** and being able to see new potential opportunities. ”

2025 Youth Leadership Participant

“ To get **out of my comfort zone** and learn how to become a good leader for the younger generations. ”

2025 Youth Leadership Participant

“ The experience to visit all these people and places feels like something I never thought I'd do until just a few months ago, now **I wish I could do it all over again** and connect to the group and make it feel like a safe space and a family. ”

2025 Youth Leadership Participant

“ These experiences provided valuable insight into the different lives people have had before getting to where they are today. It was great hearing about the changes that happened throughout people's careers and how their experiences growing up influenced what they worked towards achieving. ”

2025 Youth Leadership Participant

On the radar

May

Wednesday 7th	Careers Night
Friday 30th	Youth Leadership Program <i>Community Dinner</i>

July

Monday 7th - 11th	Youth Leadership Program <i>Cairns Trip</i>
Friday 18th	Youth Leadership program <i>First Aid Training</i>
Monday 28th	Primary Accelerated Learning <i>Program Starts</i>
Wednesday 30th	Year 9 Industry Tour

August

Wednesday 13th	Year 8 Industry Tour
Saturday 16th	Youth Leadership Program <i>Cultural Camp</i>
Wednesday 27th	Year 7 Industry Tour

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