

# Annual Report 2021-2022



Agents of change



# Annual Report 2021 - 2022

Ganbina Inc. acts in the capacity of peak Aboriginal representative body in Australia's Goulburn Valley for economic employment and training issues.

Ganbina performs this role either as a consultation organisation for the local Aboriginal community, or as a direct service provision agency.

## Purpose (Why we exist)

To empower Aboriginal and Torres Strait Islander people in the Goulburn Valley region aged between 5-25 years to reach their full individual potential through self-determination and meaningful engagement in education, training, enterprise and employment programs. We also migrate these programs and key learnings to other Aboriginal and Torres Strait Islander communities for implementation on a wider scale.

## Vision (What we want to achieve)

Within two generations, Aboriginal and Torres Strait Islander peoples have cultural, economic and social equality and are empowered to live, love, learn and leave a legacy.

## Ganbina

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Association Number A0035292U  
ABN 29 564 690 543

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### Photo front page

*Ganbina Year 10 Youth Leadership Program Sydney/Melbourne Tour 2022 participants in Redfern, Sydney.*

*(L-R): Grace Jones, Chenneil Fowler, Lincoln Atkinson, Jordan Chapman and Amelia Lines.*

*The statue behind the group is of 'Mum Shirl' (1924-1998), a powerful advocate for Aboriginal rights and welfare.*

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# Co-Chairs' Report



**It is with great pleasure and privilege that I share the reporting of this report as the Chairperson of Ganbina with Board member Kevin Moore who stepped in for me for six months when I took a leave of absence. I thank Kevin for his leadership through this time. We both present this report on behalf of our fellow Board of Directors.**

We would like to start by acknowledging our fellow directors and thanking them for their efforts and commitment over the last year. We have really enjoyed working with and leading this team.

Ganbina continues to thrive through the strong leadership of our CEO, Anthony Cavanagh. His leadership has been outstanding as we have dealt with the ongoing challenges of the COVID-19 pandemic and maintained a focus on our program delivery.

The entire Ganbina team, led by Anthony, has shown a strong determination and enduring focus to improving the Ganbina program throughout these past 12 months. The Board of Directors and I thank him for his passion and motivation to drive the goals of our strategic vision of Ganbina.

A huge thanks to the staff at Ganbina who rose above obstacles and challenges throughout another difficult year. Your patience and connections to our communities to deliver the Ganbina program to our children & youth highlights the positive impact you all have on our participants.

As with the previous year, in the year under review, we adapted our operating model to transition through the COVID-19 environment, before returning to our pre COVID-19 model. We will continue to strive for excellence in the delivery of our programs and in service of our community.

Finally, it is important to recognise our local partners and pro bono partners, together with our wonderful philanthropic partners. Our success is where real change takes place, when you have the faith from partners to achieve the social change that our community hopes for. We remain truly thankful for these relationships which are critical to Ganbina's success and we look forward to your continued support into the future.

***Kyra Galante & Kevin Moore  
Co-Chairs***

# CEO's Report



*In recent times, we have been challenged by a once in a 100 year pandemic and other obstacles that continually come our way. How we respond matters, and at Ganbina, we always meet challenges full on and front on, and show the way to a better future for our children and youth.*

*As we move into our 25<sup>th</sup> year of operations, we remain proud of our achievements thus far, but we understand that we have another generation of children and youth to support.*

*Anthony Cavanagh, CEO*

## **Proof of success**

**Another year has passed us by and it is with pride that we share our results for the 2021/22 financial year with you.**

Unprecedented times call for a 'modus operandi' that meets all challenges, and in the 12 months under review, the importance of delivering early intervention and diversion programs to our children and youth was never more important. For a third year in succession, we faced change on a regular, daily basis as a result of COVID-19.

360 participants registered with Ganbina in 2022, way up from the 342 participants last year. As of 30 June 2022, we had all 360 on track to complete their relevant year of education, training or employment.

## **Achievement & Initiatives**

**Here we share some exciting news about a few of the projects that we have undertaken during the last 12 months.**

### ***Road safety partnerships***

The Ganbina Driver Skills Program was enhanced further in the year ending 30 June 2022 when we entered into an exciting new program partnership with the TAC, IAG, Monash University Accident Research Centre and the National Road Safety Partnership Program (NRSPP).

The program is called EMPOWR. Its goal is to promote greater access to affordable and safer vehicles to young drivers (aged 18-25 years). The aims of the program are firstly, to reduce young people's involvement in road trauma, and secondly, to make vehicle access more accessible to them so that they can travel to attend and improve their study and/or work opportunities.

Two Ganbina program participants were chosen from a number of applicants to join the EMPOWER national safety pilot. They were provided with vehicles fitted with a specially designed app called CAR(A) which monitors and provides feedback about their driving habits.

### ***Digital Project***

Through the generous support of one of our financial partners, we have been able to pursue building our Digital Platform. The Platform will enable digital access to Ganbina's programs, and it will also fast track administration requirements in a number of areas, including program registration.

Our intent is to:

- Build a Digital Programs Platform.
- Establish our roadmap to full digital programs access.
- Build an online registration portal.
- Scope the design and development of a new technology Platform.
- Identify resourcing needs.

Due to the impact of COVID-19 over the last 12 months, progress on this project slowed and we slipped behind our original timeline. However, momentum has since built up again, and we are moving on to the next activities in our project.

### ***Expansion Project***

We held a series of reviews of our JOBS4U2 Program model which was delivered in Townsville in 2022. Results and feedback from the community were amazing and a real testament to the hard work of the team at Ignatius Park College.

More wonderful news during the year was that the Port Curtis Coral Coast Trust (PCCC) in Bundaberg is now ready to add another two programs to its current offering of the Employment Program and the Accelerated Learning Program. PCCC plans to include the Scholarships and Education Programs to its suite of programs in August 2022.

On a local note in Victoria, the Taungurung mob at Broadford showed continual interest in the program. We have held a number of meetings with their executive and a firm decision is imminent.

### **Sincere thanks**

I would like to thank the Ganbina Board which was led in the last 12 months by Chair Kyra Galante and Director Kevin Moore.

Our Board provided me with the guidance required to walk on through the impact of the COVID-19 pandemic in its third year, and supported me with direction and strong governing voices. I sincerely thank each of them for their wisdom, advice and support throughout this reporting period.

During this year we had three new Board members join us - Dr. Lisa Griffiths, Cristilee Houghton and Lena-Jean Charles-Loffel. Each of these new members brought extensive experience and skills to our Board.

The full impact of COVID–19 required additional staffing resources. Joining the team in 2021/22 were:

- Dayna Seymour – Education Program Project Officer
- Chrystal Chapman – Administration Officer

Laurienne Winbanks brought a wealth of management and corporate experience to share with the Shepparton team when she joined as General Manager in July 2021. Laurienne has settled in very well and she is looking forward to leading the team forwards to explore greater opportunities with our youth.

I would like to thank every one of our philanthropic partners and corporate supporters who ensured that we had the financial resources needed to deliver the JOBS4U2 Program suite during these past 12 months.

Throughout the year under review, Ganbina has been able to steer through a testing time with the consistent support of our partners, our sound fiscal management practices, strong leadership, and our desire to always do more with less.

To the Ganbina team - you all inspire me every day. Truth be known, I could not be the CEO I am today without the inspiring drive and passion that each of you have for your individual roles with Ganbina. Congratulations and thank you for supporting our Ganbina family during these last 12 months. We can look forward to the future with the confidence that we stand ready to take Ganbina to new and greater heights in 2023.

***Anthony Cavanagh***  
**CEO**

# JOBS4U2 Program Report

## Overview

**Ganbina continues to support Aboriginal and Torres Strait Islander children and youth in the Greater Shepparton region in their active engagement in education, training, and employment, and to be a major driver in empowering the next generation to succeed in transitioning to meaningful long term employment.**

In the 2021-2022 financial year, demand for support saw a return to overall program numbers and scholarships awarded to 360 participants.

Ganbina once again proved a constant for families and students navigating a changing education landscape. The implementation of Stage 2 of the Shepparton Education Plan saw four state secondary schools merge to form the Greater Shepparton Secondary College (GSSC) and transition to the new GSSC site and building.

As schools, workplaces and the wider community adjusted to a transition from learning and working at home to the onsite school environment, Ganbina strengthened our commitment to deliver all JOBS4U2 Program activities and events for the period with minimal disruption.

With the health and safety of program participants, staff and their respective families in mind, the Ganbina Shepparton operations office navigated a number of school and workplace closures due to COVID-19.

We again followed our Ganbina COVID-19 response plans with COVID-SAFE principles across our operational functions and program delivery in the second half of 2021, with 2022 requiring a strong commitment to return to a new COVID-19 'normal' operating environment.

Ganbina's COVID-19 Relief Fund continued to be accessed to counter additional costs involved in setting up learning from home spaces for participants from July 2021 to October 2021, a period when Greater Shepparton was heavily impacted by one of Victoria's largest and most significant COVID-19 outbreaks. Families were provided with a one off payment to purchase adequate resources to support remote learning, study and work. Given that the very challenging outbreak in the area impacted all essential services in Shepparton, Ganbina adapted to the changing needs of families, providing essential food and services to families in need.



**Ganbina participant Riva Zerbato is a student at the new GSSC**

## Scholarship Clearing House

Ganbina awards financial scholarships to support our program participants to engage in education, training, and employment. These scholarships allow investors to provide targeted funding to support individuals to actively participate in program initiatives and activities that enhance their learning experiences.

Funds are used to assist families to cover some of the costs of education-related expenses, enabling primary, secondary, and tertiary students to go to school, college or university.

As of 30 June 2022, we had 360 participants registered with Ganbina's Scholarship Program:

<b>Program</b>	<b>Participants</b>
Primary School	148
General Education	180
Employment	23
Training	5
Youth Leadership	13



**Ganbina participant Jarrara Atkinson who is studying at The University of Melbourne**



## Accelerated Learning Program

**Ganbina works with families to ensure children are engaged in and enjoying their education. It also creates opportunities to expand participants' views of employment, including early career aspirations and exposure to positive role models.**

### *Internal*

In addition to financial support to assist with education related expenses, Ganbina provides academic support via the Accelerated Learning Program (Internal). The Accelerated Learning Program (Internal) has been designed to further assist Ganbina participants registered in the Primary School Scholarship Program in Years 3–6.

Fundamentals in core subjects such as English and Maths are delivered in a comfortable, inclusive environment with a student/tutor ratio kept to a minimum. Cultural elements and life skills are woven into the lesson plans to ensure that the students see the practical benefits of learning.

This year, 22 students participated in the Accelerated Learning Program. COVID-19 had significant impact on Term 3 attendance due to restrictions and home schooling. However the key theme of the feedback we received from families was the development of their child's confidence and desire to come to the office to undertake the activities.

Given the impacts of COVID-19 in the early stages of this financial year, tutoring was only delivered when it was safe to do so.

### *External*

The Accelerated Learning Program is also extended to General Education Program participants attending secondary school. This program is delivered by third-party providers with costs covered by Ganbina. This funding is additional to allocated scholarship funds.

This year, 28 students accessed professional tuition to assist them with their studies.



**Accelerated Learning Program participant Brooke Fowler**

## General Education Program

**The General Education Program centres on mentoring, career planning, and goal setting for participants in Years 7-12. Participants attend targeted mentoring sessions and group activities throughout the year to support the development of their job readiness skills, and introduce them to a variety of post-secondary school opportunities.**

A major focus for the General Education Program this year was the transition to secondary school for Year 7 students; to a new school and new campus for GSSC students; and from onsite to remote learning and back to onsite again for many students.

In addition to the financial assistance provided via the Ganbina COVID-19 Relief Fund, further wellbeing support was extended to participants and their families.

Students in Years 7–9 are invited to attend Industry Tours to learn about various career pathways and to hear from working professionals who share their own experiences about their education, training, and employment journeys.

The annual Ganbina Year 7 & 8 Industry Tours did not progress in the 12 months under review, due to a significant COVID-19 outbreak in the local community. However, the Year 9 Industry Tour took place at the Neighbourhood Hub. Participants were able to learn about the opportunities that Kmart and ANZ can provide in terms of financial guidance and part-time, after-school employment.

Another highlight of the year was when The Ganbina Academic Excellence Award, sponsored by La Trobe University's Ngarrapna Indigenous Unit, was awarded to Year 12 participant, Jet James.



**Jet James, winner of the 2021 Ganbina Academic Excellence Award  
with Ganbina CEO Anthony Cavanagh**

## Driver Skills Training Program

**The Driver Skills Training Program sits as a secondary function to the primary elements of the Education, Training, and Employment Programs.**

The program is designed to enable youth to better access learning, work and community opportunities available at a regional and broader level.

In the year ended 30 June 2022, we had 17 young people take part in our Driver Skills Training Program.

Five participants obtained their Learner Permits, 12 participants gained their Probationary Licences and 24 participants worked towards their 120 hours of driving practice by attending driving lessons.

We expect more young people to register for the program as the calendar year progresses as has been the case in previous years.



**Ganbina participant Virgil Briggs**

***“There is no way I would have got my driving licence without Ganbina.”***

***Ganbina participant***

## Youth Leadership Program

This is a three-year program for Year 10-12 students who are potential community leaders. It has seven modules which are repeated each year at greater depth, expanding on participants' earlier learnings.

The 2022 Youth Leadership Program has 11 participants:

Year 10	Lincoln Atkinson, Jordan Chapman, Chenneil Fowler, Grace Jones and Amelia Lines.
Year 11	Connor Moore, Hariyett Peters and Lillie Walker.
Year 12	Frances Atkinson, Byron Newton-King and Rae-Nee Roberts.

The Youth Leadership Program provides unique opportunities for participants to meet key leaders from different business sectors; to be involved in special regional, metropolitan, national, and international events; and to take part in leadership skills and development courses.

Activities include:

- Team Building
- Goal Setting
- Community Dinner
- Leadership Styles
- Culture
- Culture-Bloodlines Exercise
- Looking at Community
- Communication

During the 12 months under review, program workshops were delivered face to face where circumstances allowed, and at other times, they were delivered virtually in line with COVID-19 restrictions.

With a return to onsite learning in early 2022, our Year 12 participants travelled to Cairns in the Term 1 school holidays, and the Year 10 participants were able to undertake a trip to Melbourne and Sydney in June 2022. Both these trips included a range of unique experiences including visits to different workplaces, meeting new people, and tours of the Great Barrier Reef, Sydney Harbour Bridge and Luna Park. We were extremely proud of the resilience all our participants showed and the commitment from our team to reinstate these life-changing trips and experiences after COVID-19 restrictions were lifted.

***“I think the Youth Leadership Program is a really good opportunity. It's good to travel to open up your mind to different places and experiences so you can get an idea of what you might want to do in your future.”***

***Lincoln Atkinson, Year 10 Youth Leadership Program participant***



**Year 10 Youth Leadership Program Sydney/Melbourne Trip 2022**  
**L-R: Amelia Lines, Grace Jones, Lincoln Atkinson, Jordan Chapman and Chenneil Fowler**



**Year 12 Youth Leadership Program Cairns Trip 2022**  
**L-R: Frances Atkinson, Rae-Nee Roberts and Byron Newton-King**

## Training Program

**There was a real buzz at the Ganbina Careers Night held in May 2021 as participants met representatives from a range of different training and employment providers and explored a wide variety of different industries, career pathways, and training opportunities.**

A special Monopoly themed game helped to get conversations rolling straight away. As participants visited the different exhibitors listed on their Careers Night game board, they could earn Career Game dollars for the questions they asked to go into a draw to win one of three \$50 gift cards.

As a result of the Careers Night, everyone learned a lot about new study and work opportunities, and a number of young people signed up for university camps and applied for part-time jobs with exhibitors.

Our guest speaker on the night was Eric Egan, Aboriginal Community Liaison Officer, VicPol Shepparton.

Eric inspired everyone with his story about how he struggled, and that if it hadn't have been for a couple of very important mentors in his life who believed in him, he wouldn't be where he is today.



**Participants at the Ganbina Careers Night in 2022**

***“You need to listen to those people who support you. One day, that advice could be the advice that changes your life.”***

***Eric Egan, guest speaker at the Careers Night***

## **Employment Program**

**The Employment Program supports Aboriginal and Torres Strait Islander youth in seeking, securing, and maintaining continued employment. Pre-employment support includes resume building, interview techniques, job matching, and employment readiness training.**

Our structured training programs continue to help our participants to be ready for university and work, as can be seen through the recent establishment and success of Ganbina's Employment Academy Program.

However, we have noted a downturn in the number of employment sectors within the region over the last few years. We have attributed this to the localised impact of COVID-19 on the local business community.

**Target** = 50 is the employment support target set by Ganbina.

**Actual** = 33 is the number of Aboriginal and Torres Strait Islander youth we are supporting at work.

**Job Starts** = 17 is the number of workers we helped into new jobs.

### ***Employment Academy Program (EAP)***

The Employment Academy Program (EAP) has a suite of modules that each participant must complete to be deemed competent. The program aims to build up each participant's confidence and knowledge regarding getting, having, and keeping a job.

Each module is delivered face to face in a 1 - 2 hour session by our trained and experienced Employment Program Project Officer.

A sample of the modules is listed below:

- Communication
- Determination & Resilience
- Financial Literacy
- Interview Techniques
- Legal Information
- Resume & Cover Letter Writing
- Skills Development
- Navigating Social Media

***"We very much enjoy partnering with Ganbina and helping their participants to achieve their career goals and develop their potential."***

***Ganbina Employer Partner Michael Harbor, Branch Manager, ANZ Shepparton***

## **Ganbina Youth Achievement Awards**

**Recognising our young people for their achievements at the end of the year is always a highlight of the Ganbina calendar. But this year, given the unprecedented challenges of 2021, it held more significance than ever.**

In November, families, friends, and community partners gathered online to celebrate achievements and successes at home via a unique Virtual Youth Achievement Awards Ceremony.

They were joined by Ganbina staff, management, Board members, philanthropic funding partners and individual donors.

Local Yorta Yorta Elder, Dieta (Aunty) Merle Miller, gave a wonderful, heartfelt Welcome to Country and our CEO, Anthony Cavanagh, officially opened the evening.

The event was hosted by our Year 11 Youth Leadership Program participants, and by a Year 10 participant. The hosts were Frances Atkinson, Byron Newton-King, Hariyett Peters and Rae-Nee Roberts.

It included special congratulatory messages from Suzanna Sheed MP and from Ganbina's founding CEO, Adrian Appo OAM; and stirring performances by the Damanmu Bangerang Dancers and singer Lillie Walker, a Year 10 participant.



### **Some of the 2021 Ganbina Youth Achievement Award winners**

**L-R. Brock Scott, Year 9 Education Award winner;  
Shaneka Dooly, Training Achievement Award winner;  
and Chloe Jones, Employment Award winner**

**Congratulations to all our Award winners and to the whole Ganbina community. Your resilience, courage, and determination to triumph over tough times have inspired us all.**



**Our 2021 Award winners were:**

**Education Achievement Awards**

Year 7 Logan Falla, Faith Scott, Shady Scott, Tyler Stokoe and Rhianna Ward.

Year 8 Mia Cameron and Gretel Peters.

Year 9 Lincoln Atkinson, Milana Best, Ella Morgan and Brock Scott.

Year 10 Kaidee Cooke and Hariyett Peters.

Year 11 Kaitlyn Crowhurst, Rae-Nee Roberts and Jake Zerbato.

Year 12 Chrystal Chapman, Nerissa Leitch and Talia Trimboli.

**Training Achievement Awards**

Shaelyn Crowhurst and Shaneeka Dooly.

**Employment Achievement Awards**

Amee Henningsen, Klarindah Hudson, Chloe Jones and Dayna Seymour.

**Adrian Appo OAM Youth of the Year Award**

Amee Henningsen (pictured below).



# Expansion Project Report

**Ganbina’s Expansion Project, which is migrating our programs and key learnings to other Aboriginal and Torres Strait Islander communities around the East Coast of Australia, is one of the key pillars supporting our Vision.**

With this successful migration, Ganbina will promote widespread education, training, and employment within these communities to enable our young people to achieve true social and economic equality with all Australians.

## **Expansion Project status**

COVID-19 restrictions impacted our progress somewhat with the Expansion Project in 2021. However, in the 12 months under review, we have been able to re-engage with existing partnerships and to engage with one new potential partnership.

### **Ignatius Park College, Townsville, Queensland**

Ignatius Park College is an all-boys Catholic Education School supported by the Morris Family Foundation. Ignatius Park College introduced the Journey to Jobs Program (J2J), which is now in its third full year of running elements of the program. As at 30 June 2022, there were 98 students enrolled on the program. Some students are registered and involved in multiple program elements.

<b>Program element</b>	<b>Enrolments</b>
Education Program	98
Employment Program	25
Driver Skills Training Program	17
Accelerated Learning Program	17

### **Port Curtis Coral Coast Trust Limited (PCCC), Bundaberg, Queensland**

This Trust represents the Bailai, Gooreng, Gurang and Taribelang Bunda people who make up the Port Curtis Coral Coast native title claim group.

A growing Traditional Owner membership, all of whom are direct descendants of 17 Apical Ancestors, provides strong leadership through engagement with the PCCC Board to help achieve a shared and united focus, spirit, culture and identity. PCCC provides its own funding to support the scholarship element of the JOBS4U2 Program.

It is now in its fourth full year of running elements from the JOBS4U2 Program, and 660 participants were registered on the program as of 30 June 2022.

### **Wardingarri Aboriginal Corporation, Rockhampton, Queensland**

This initiative was commissioned by QGC-Shell in the early months of 2021. The project brief was to scope the suitability of the Wardingarri Aboriginal Corporation, which is the Iman Native title group with members across Queensland and Australia-wide, to become an expansion partner with potential funding from QGC-Shell.

After 18 months of scoping, community engagement and research of the Wardingarri Aboriginal Corporation and QGC-Shell partnership, Ganbina had concluded that at the moment, it would not be appropriate to pursue this partnership with either organisation.

### **Collingwood Football Club Foundation Barrawan Program, Latrobe Valley, Victoria**

We are currently in the final stages of scoping and community consultation with community and organisations within the Latrobe Valley in partnership with the Collingwood Football Club Foundation Barrawan Program.

COVID-19 restrictions slowed our progress with this group in the 12 months under review, however, we have continued to conduct meetings with key community representatives via phone and email.

### **Kombumerri Aboriginal Cooperation, Gold Coast, Queensland**

The Kombumerri Aboriginal Cooperation is a community organisation of the Yugambah language group which extends from the Gold Coast to Beenleigh.

We have been in partnership with this group for the past four years. Due to the recent COVID-19 outbreak, and then organisational leadership changes, Ganbina has recently decided to put the partnership under review.

### **Deception Bay Community Youth Program, Deception Bay, Queensland**

This organisation provides activities and services for young people, children and families. Its purpose is to invest, on an ongoing basis, in people's social and emotional wellbeing to promote a healthier and happier community overall.

Ganbina representatives are continuing to explore migration opportunities with the program and to scope how the group can benefit from the JOBS4U2 Program.

### **Taungurung Land and Water Council, Broadford, Victoria**

Ganbina began discussions with the Council in the 12 months under review about the possibility of adopting the JOBS4U2 Program. We have held a meeting with their executive and expect a firm decision in the next financial year.

# Infrastructure Report

**Maintaining and improving Ganbina's infrastructure is important to the successful delivery of our program, and this has continued during 2021/2022.**

## **Ganbina Shepparton Head Office Operations**

Our Head Office in Shepparton was closed to the public whenever COVID-19 restrictions were in place. During these times, staff continued to deliver the JOBS4U2 Program to our participants remotely using the comprehensive remote infrastructure which was implemented in 2020.

## **Ganbina Melbourne Office**

The Melbourne team moved to a new location at 10 Morrison Place in East Melbourne. This site is larger and more suitable to servicing our philanthropic, corporate and community partners and for conducting our Expansion Project work.

Being larger, it has also enabled us to deliver greater support to our Melbourne based participants who are working or studying in Melbourne. In years to come, we hope this site will become a study and employment hub, with direct support from staff to our youth.

## **Ganbina Website**

We started planning further work on our website as we continue to design and establish our Digital Platform. A number of preliminary activities took place in the year under review, but much more needs to be done in the next 12-18 months. Please visit us at [www.ganbina.com.au](http://www.ganbina.com.au)

## **Resman**

Resman is Ganbina's database management system which records all our program activities. In April 2018, we began upgrading to the latest version of Resman.

## **Digital Project**

Through the generous support of one of our financial partners, we have been able to pursue building our Digital Platform. The Platform will enable digital access to Ganbina's programs, and it will also fast track administration requirements in a number of areas, including program registration.

Our intent is to:

- Build a Digital Programs Platform.
- Establish our roadmap to full digital programs access.
- Build an online registration portal.

- Scope the design and development of a new technology Platform.
- Identify resourcing needs.

Due to the impact of COVID-19 over the last 12 months, progress on this project slowed and we slipped behind our original timeline. However, momentum has since built up again, and we are moving on to the next activities in our project.

The Digital Project has commenced Phase Two, with a full review of all Ganbina program materials, and the design of modulation of this material. We have moved forward making great strides with our program registration activities after feedback from our consumers. We are streamlining registration to allow easier access to Ganbina for families.

# Structural Operations

**Ganbina\* is a registered charity which was formed in 1997 to deliver educational and self-development programs to young Aboriginal and Torres Strait Islander people through its unique JOBS4U2 Program.**

Our offices are in Shepparton (Head Office) and in Melbourne.

Our JOBS4U2 Program is delivered by a team of staff headed by CEO Anthony Cavanagh.

The Ganbina Board oversees operations, and in the year to 30 June 2022, was co-chaired by Kyra Galante and Kevin Moore. Membership comprised Chris Schulz (Deputy Chair), Timothy Warwick (Secretary), Edward Waller (Treasurer), Dr. Lisa Griffiths, Cristilee Houghton and Lena-Jean Charles-Loffel.

Ganbina is an independent organisation, free from any political, religious or other affiliations. We operate entirely on support received from philanthropic trusts, corporate sponsors, and individual donors.

For a confidential discussion on ways that you can help Ganbina, please contact CEO, Anthony Cavanagh on + 61 428 217 332.

\*Ganbina is the trading name of Ganbina Inc.

# Treasurer's Report

**With the support of a wonderful group of stakeholders and employees, Ganbina has completed another successful financial year. In 2021/2022, the organisation generated a small surplus of \$1,358 which is down from the \$42,052 surplus in 2020/2021. Ganbina aims to have income balanced with its expenses within a given financial year.**

Revenue (or receipts) increased materially in the year, up 28% to \$1,719,868, matched by a similar 32% increase in expenditure \$1,718,510. As was the case in the prior financial year, program expenditure was in some cases limited due to the challenges COVID-19 presented Ganbina in delivering all of its programs in full. Particularly impacted was the 2021 Youth Leadership Program where interstate and international travel is typically a feature. Pleasingly, these programs have returned in full in 2022.

Ganbina finished the year with a strong financial position and balance sheet, with reserves of \$994,250 and a high level of pre funding for the 2022/23 financial year. The reserves demonstrate the long term sustainability of the organisation, and the funding strength reflects the diversity and tenor of funding relationships curated by CEO Anthony Cavanagh. These see the organisation well positioned to deliver its important programs without compromise in the years ahead.

I would like to take this opportunity to thank all Ganbina staff for their tremendous efforts in leading the organisation through the disruption of the last two years and emerging stronger on the other side. The organisation has been able to adapt to constantly changing circumstances and has continued to prioritise our program participants and program delivery which is a credit to Ganbina's dedicated staff.

With Ganbina's strong governance, balance sheet, accountability, and the commitment of our staff and Board, the organisation is well placed to continue successfully supporting Indigenous youth well into the future.

***Edward Waller***  
***Treasurer***

# Contact Us

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For further information on the contents of this report, please contact CEO Anthony Cavanagh.

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**GANBINA INC.**  
**ABN 29 564 690 543**

**RESPONSIBLE PERSON'S DECLARATION**

Your committee members submit the financial report of Ganbina Inc. for the financial year ended 30th June 2022.

**Committee Members**

The names of committee members throughout the financial year and at the date of this report are:

Kevin Moore , Acting Chair (Appointed 14/02/2022)

Kyra Bonney-Galante , Chair (Leave of Absence 14/02/2022)

Edward Waller, Treasurer

Sean Armistead

Timothy Warwick

Chris Schulz

Cristilee Houghton (Appointed 18/10/2021)

Lena Jean Charles Loffel (Appointed 18/10/2021)

Dr Lisa Griffiths (Appointed 11/4/2022)

The responsible persons declare that in the responsible persons' opinion:

- (a) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



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Kevin Moore, Chair



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Edward Waller, Treasurer

Dated:

10/10/2022

**GANBINA INC.**  
**ABN 29 564 690 543**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
Revenue	2	1,528,306	1,341,023
Fundraising/Project Expenses	3	(789,587)	(801,969)
Administrative Expenses	3	(737,361)	(497,002)
<b>OPERATING PROFIT/(LOSS) FROM ORDINARY ACTIVITIES BEFORE TAX EXPENSE</b>		<u>1,358</u>	<u>42,052</u>
Income Tax Expense/(Benefit)	1a.	<u>-</u>	<u>-</u>
<b>OPERATING PROFIT/(LOSS) AFTER INCOME TAX</b>		<u>1,358</u>	<u>42,052</u>
<b>PROFIT ATTRIBUTABLE TO MEMBERS</b>		<u><u>1,358</u></u>	<u><u>42,052</u></u>

The accompanying notes form part of these financial statements

**GANBINA INC.**  
**ABN 29 564 690 543**

**BALANCE SHEET**  
**AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
<b>CURRENT ASSETS</b>			
Cash Assets	5	2,296,898	2,242,125
Receivables	6	9,843	79,721
Right of Use Asset	7	135,023	116,027
Other Current Assets	8	6,212	-
<b>TOTAL CURRENT ASSETS</b>		<b>2,447,976</b>	<b>2,437,873</b>
<b>NON-CURRENT ASSETS</b>			
Property, Plant & Equipment	9	91,980	128,627
Right of Use Asset	7	199,130	130,174
<b>TOTAL NON-CURRENT ASSETS</b>		<b>291,110</b>	<b>258,801</b>
<b>TOTAL ASSETS</b>		<b>2,739,086</b>	<b>2,696,674</b>
<b>CURRENT LIABILITIES</b>			
Creditors & Accruals	10	45,135	33,162
Income in Advance	11	1,239,795	1,338,176
Employee Benefits	12	113,285	79,145
Lease Liability (Right of Use)	14	135,904	115,152
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,534,119</b>	<b>1,565,635</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee Benefits	12	9,920	6,355
Lease Liability (Right of Use)	14	200,797	131,792
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>210,717</b>	<b>138,147</b>
<b>TOTAL LIABILITIES</b>		<b>1,744,836</b>	<b>1,703,782</b>
<b>NET ASSETS</b>		<b>994,250</b>	<b>992,892</b>
<b>EQUITY</b>			
Retained Profits		994,250	992,892
<b>TOTAL EQUITY</b>		<b>994,250</b>	<b>992,892</b>

The accompanying notes form part of these financial statements

**GANBINA INC.**  
**ABN 29 564 690 543**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Retained Earnings \$	Total \$
<b>BALANCE AT 1 JULY 2020</b>	950,840	950,840
Profit Attributable to Members	42,052	42,052
<b>BALANCE AT 30 JUNE 2021</b>	992,892	992,892
Profit Attributable to Members	1,358	1,358
<b>BALANCE AT 30 JUNE 2022</b>	994,250	994,250

The accompanying notes form part of these financial statements

**GANBINA INC.**  
**ABN 29 564 690 543**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Operations		1,498,445	2,259,581
Interest Received		1,358	4,552
Interest Paid		(6,066)	(2,658)
Payments to Suppliers and Employees		(1,316,329)	(1,190,764)
Net Cash Provided by (used in) Operating Activities	13	177,408	1,070,711
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from Sale of Property Plant & Equipment		-	
Payment for Property, Plant & Equipment		(3,676)	(38,365)
Net Cash Provided by (used in) Investing Activities		(3,676)	(38,365)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Payment of Lease Liabilities		(118,959)	(117,577)
<b>NET INCREASE (DECREASE) IN CASH HELD</b>		54,773	914,769
Cash at beginning of the Financial Year		2,242,125	1,327,356
<b>CASH AT END OF FINANCIAL YEAR</b>	5	2,296,898	2,242,125

The accompanying notes form part of these financial statements

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**1. STATEMENT OF ACCOUNTING POLICIES**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profit Commission Regulation 2013. The committee has determined that the association is not a reporting entity. The association is a not-for-profit entity.

The financial report has been prepared in accordance with the requirements of the Australian Charities and Non-for-profit Commission Regulation 2013 and the following Australian Accounting Standards:

AASB 101	Presentation of financial statements
AASB 107	Statement of cashflows
AASB 108	Accounting policies, changes in accounting estimates and errors
AASB 110	Events after the reporting period
AASB 1048	Interpretation of standards
AASB 1054	Australian additional disclosures

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Interpretations.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

**Reporting Basis and Conventions**

**a. Income tax**

Under Subdivision 50 of the Income Tax Assessment Act 1997, the entity is exempt from the payment of income tax.

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**b. Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

**c. Comparative figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**d. Cash and cash equivalents**

Cash and cash equivalents include cash on hand and deposits held at-call with banks.

**e. Revenue**

All revenue is stated net of the amount of goods and services tax (GST).

**f. Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Ganbina Inc is registered for GST.

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**g. Leases**

Right-of-use assets - association as lessee

At inception of a contract, the association assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration, and the association obtains substantially all the economic benefits of the use of the assets.

Non-lease components of property leases

Under AASB 16, payments for non-lease components (such as property outgoings and taxes), are excluded from the lease liability unless an election is made to combine lease and non-lease components. A small portion of the association's leased property portfolio has non-lease components embedded within their respective contract.

The association has not elected to combine lease and non-lease components for its property leases. The expense related to the non-lease component continues to be recognised as an occupancy expense in the Statement of Comprehensive Income.

Recognition and measurement

At lease commencement date, the association recognises a right-of-use (ROU) lease asset and a lease liability in the Statement of Financial Position. The ROU lease asset is initially measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the association, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The association depreciates the ROU lease asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the ROU lease asset or the end of the lease term. The association also assesses the ROU lease asset for impairment when such indicators exist.

The lease term represents the non-cancellable period of the lease and includes periods covered by an option to extend if the association is reasonably certain to exercise that option. Lease terms shall only be revised if there is a change in the non-cancellable period or there is a reassessment upon a significant event or a change in circumstances that is both within the control of the lessee and affects whether or not the lessee is reasonably certain to exercise an option.

Lease Liabilities

Recognition and measurement - association as lessee

On commencement date, the association recognises lease liabilities in relation to leases which had previously been classified as 'operating leases' under the principles of AASB 117 Leases. These liabilities are initially measured at the present value of the future lease payments, discounted using the association's incremental borrowing rate.

Lease payments mainly comprise fixed lease payments less incentives receivable, variable lease payments based upon an index or rate, any amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the lease liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in fixed lease payments.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the ROU lease asset, or to the profit or loss to the extent that the carrying amount has been reduced to zero. Interest on the lease liability and variable lease payments not included in the measurement of the lease liability are recognised in profit or loss.



**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
<b>2. REVENUE</b>		<b>\$</b>	<b>\$</b>
<b>Operating Activities</b>			
<i>Revenue</i>			
Funding/Grants Received		1,525,857	1,298,971
Interest Received		1,358	4,552
Sundry Income		1,091	37,500
Revenue		1,528,306	1,341,023
 <b>3. PROFIT/(LOSS) FROM ORDINARY ACTIVITIES</b>			
<b>EXPENSES</b>			
<i>Funding/Project Expenses</i>			
Jobs 4 U 2		547,310	557,685
Ganbina Achievement Awards		19,118	16,049
Youth Leadership Program		106,124	127,045
Driver Skills		3,988	2,982
Expansion		113,047	98,208
Funding/Project Expenses		789,587	801,969
 <b>3. PROFIT/(LOSS) FROM ORDINARY ACTIVITIES</b>			
<b>EXPENSES CON'T.</b>			
<i>Administrative Expenses</i>			
Administrative & Sundry Expenses		126,189	8,786
Operating Expenses		73,017	73,407
Office Occupancy		70,477	63,994
Staff & Consultants		366,443	272,813
Superannuation		76,871	63,594
Motor Vehicle		24,364	14,408
Administrative Expenses		737,361	497,002
 Depreciation and interest charges on leased premises accounted for under AASB 16 Leases:			
Included within Funding/Project Expenses			
Jobs 4 U 2			
Depreciation on right of use asset		65,087	60,439
Interest charge on lease liability		4,158	842
Included within Administrative & Sundry Expenses			
Office Occupancy			
Depreciation on right of use asset		56,768	61,128
Interest charge on lease liability		1,908	2,116

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
		\$	\$
<b>4. AUDITORS REMUNERATION</b>			
Remuneration of the auditor for:			
Auditing or reviewing the financial report		2,950	2,950
		2,950	2,950
<b>5. CASH ASSETS</b>			
Cash at Bank		228,534	205,155
Cash on Hand		-	-
Cash at Bank		1,170,511	1,140,240
Term Deposit - ANZ		897,853	896,730
		2,296,898	2,242,125
<b>6. RECEIVABLES</b>			
Trade Receivables		9,718	78,457
Sundry Debtors		125	1,264
		9,843	79,721
<b>7. RIGHT OF USE ASSETS</b>			
CURRENT			
Shepparton Lease			
Present Value		130,174	65,087
Less: Accumulated Depreciation		(65,087)	-
		65,087	65,087
Melbourne Lease			
Present Value		75,764	122,256
Less: Accumulated Depreciation		(5,828)	(71,316)
		69,936	50,940
		135,023	116,027

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022	2021
		\$	\$
<b>7. RIGHT OF USE ASSETS</b>			
NON-CURRENT			
Shepparton Lease			
Present Value		65,087	130,174
Less: Accumulated Depreciation		-	-
		65,087	130,174
Melbourne Lease			
Present Value		134,043	-
Less: Accumulated Depreciation		-	-
		134,043	-
		199,130	130,174
<b>8. OTHER CURRENT ASSETS</b>			
Prepaid Expenses		6,212	-
<b>9. PROPERTY, PLANT &amp; EQUIPMENT</b>			
Equipment, Furniture & Fittings			
At cost		151,810	222,774
Less: Accumulated Depreciation		(141,051)	(207,405)
		10,759	15,369
Motor Vehicles			
At cost		195,548	195,548
Less: Accumulated Depreciation		(114,327)	(82,290)
		81,221	113,258
Total Property, Plant and Equipment		91,980	128,627

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**Movements in carrying amounts**

	Equipment, Furniture & Fittings	Motor Vehicles	Total
<b>2021</b>	\$	\$	\$
Balance at beginning of year	25,787	109,574	135,361
Additions	6,963	31,402	38,365
Disposals	-	-	-
Depreciation Expense	(17,381)	(27,718)	(45,099)
Carrying amount at end of year	15,369	113,258	128,627
<b>2022</b>			
Additions	3,676	-	3,676
Disposals	-	-	-
Depreciation Expense	(8,286)	(32,037)	(40,323)
Carrying amount at end of year	10,759	81,221	91,980

	<b>Note</b>	<b>2022</b>	<b>2021</b>
		\$	\$
<b>10. CREDITORS &amp; ACCRUALS</b>			
Trade Payables		34,349	21,580
Accrued Expenses		-	-
Payroll Liabilities		10,786	11,582
		45,135	33,162
<b>11. INCOME IN ADVANCE</b>			
Income in Advance		1,239,795	1,338,176
<b>12. PROVISION FOR EMPLOYEE BENEFITS</b>			
<b>CURRENT</b>			
Annual Leave		73,976	47,773
Long Service Leave		39,309	31,372
		113,285	79,145
<b>NON-CURRENT</b>			
Long Service Leave		9,920	6,355

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
<b>13. CASH FLOW INFORMATION</b>		
Reconciliation of cashflow from operations with profit after income tax		
Profit after income tax	1,358	42,052
Non-cash flows in profit		
Depreciation/Amortisation	162,178	166,666
(Profit)/Loss on Sale of Non-Current Assets	(1,091)	-
Changes in assets and liabilities		
(Increase)/decrease in Receivables	69,878	(44,887)
(Increase)/decrease in Other Current Assets	(6,212)	1,630
Increase/(decrease) in Creditors & Accruals	11,973	(61,173)
Increase/(decrease) in Income in Advance	(98,381)	969,744
Increase/(decrease) in Provision for Employee Benefits	37,705	(3,321)
	177,408	1,070,711
<b>14. LEASE LIABILITY -RIGHT OF USE</b>		
CURRENT		
Shepparton	65,073	63,469
Melbourne	70,831	51,683
	135,904	115,152
NON-CURRENT		
Shepparton	66,719	131,792
Melbourne	134,078	-
	200,797	131,792

**15. ASSOCIATION DETAILS**

The registered office of the association is:

Ganbina Inc  
Suite 2/1 High Street  
Shepparton VIC 3630

The principal place of business is:

Ganbina Inc  
Suite 2/1 High Street  
Shepparton VIC 3630

**GANBINA INC.**  
**ABN 29 564 690 543**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**16. SEGMENT REPORTING**

The association operates predominantly in one business and geographical segment, being the employment and training sector providing employment and training facilities to members of the association within Australia.

**17. EVENTS AFTER THE REPORTING DATE**

The responsible persons are not aware of any significant events since the end of the reporting period.

**INDEPENDENT AUDITOR'S REPORT**  
**To the Members of Ganbina Inc**  
**Report on the Audit of the Financial Report**

**Opinion**

I have audited the financial report of Ganbina Inc, which comprises the balance sheet as at 30 June 2022, the income statement, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In my opinion the financial report of Ganbina Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

**Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The responsible entities are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2022, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

**Responsibilities of Responsible Entities for the Financial Report**

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations or has no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Adam Purtill RCA 419507  
Date: 11 October 2022  
160 Welsford Street Shepparton, VIC 3630



# Notes

