



Annual Report 2020 - 2021

Ganbina Inc. acts in the capacity of peak Aboriginal representative body in Australia's Goulburn Valley for economic employment and training issues.

Ganbina performs this role either as a consultation organisation for the local Aboriginal community, or as a direct service provision agency.

Purpose (Why we exist)

To empower Aboriginal and Torres Strait Islander people in the Goulburn Valley region aged between 6-25 years to reach their full individual potential through self-determination and meaningful engagement in education, training, enterprise and employment programs. We hope to also migrate these programs and key learnings to other Aboriginal and Torres Strait Islander communities for implementation on a wider scale.

Vision (What we want to achieve)

Within two generations, Aboriginal and Torres Strait Islander peoples have cultural, economic and social equality and are empowered to live, love, learn and leave a legacy.

Ganbina

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Association Number A0035292U
ABN 29 564 690 543

Photos front page

Clockwise from top left, Ganbina participants: Jamahl Clarke, Rae-nee Roberts, Cayden Denman, Clarissa Atkinson, Byron Newton-King, Nerrissa Leitch.

Chair's Report



It is with great pleasure and privilege that I submit my first report as the Chair of Ganbina on behalf of my fellow Board of Directors.

I would like to start by acknowledging my fellow directors and thanking them for their efforts and commitment over the last year. I have really enjoyed working with and now leading this team.

I would like to thank Sean Armistead for his five years as Chair and the outstanding job he did leading the Board. During the year, we also welcomed Chris Schulz into the role of Deputy Chair.

In June this year, we were all saddened by the news of the passing of Board member, Dr Dean Jarrett who had a huge impact on Ganbina and the Program. We farewelled him in our hearts and minds, and he has left a great legacy through the tireless work that he has undertaken in his family, community, and work.

Ganbina continues to thrive through the strong leadership of our CEO, Anthony Cavanagh. His leadership has been outstanding as we have dealt with the ongoing challenges of the COVID-19 pandemic and maintained a focus on our Program delivery. Anthony has led with commitment and determination in improving the Ganbina Program, maintaining the health and safety of our employees, participants, and the community along the way. The Board of Directors and I thank him and we value his passion and motivation as we drive the strategic vision of Ganbina.

My huge thanks to the employees of Ganbina who persevered through the obstacles and challenges throughout a difficult year. Your commitment to delivering the Ganbina Program to our participants has had a major impact on the lives of many of these young people, their families and the community.

The last 12 months have changed Ganbina's operating model as we transition through the COVID-19 environment. Like many organisations, we have dealt with these headwinds and developed a range of online services that allowed us to continue to deliver our Program to the community. We will continue to strive for excellence delivering our Programs, and in service of our community.

Finally, it is important to recognise our partners across the education, training, and employment sectors, together with our philanthropic partners. Ganbina's success is your success, and this is where real change takes place when you have dedicated partners to achieve socio-economic benefits for the Aboriginal and Torres Strait Islander community. These relationships are critical to Ganbina's success, and we look forward to your continued support into the future.

***Kyra Galante
Chair***

CEO's Report



Life throws out challenges that ask us to respond. We usually take time to better understand the pros and cons of our responses. Our responses are usually through our leaders who are expected to lead, be strong and show the way.

Ganbina is an example of how unwavering strategic leadership helps others overcome social disadvantage and adversity by restoring hope back into the lives of the youth we support.

Anthony Cavanagh, CEO

Proof of success

Once again, it gives me a great sense of pride to share our results for the 2020/21 financial year with you.

As we know, Australia is blessed with abundant natural resources, thriving agricultural exports and a vigorous financial sector. As such, it is often referred to as 'the lucky country.' However, Aboriginal and Torres Strait Islander people, who represent three per cent of the population, remain among the most disadvantaged, and in some cases, impoverished communities in the country.

In addition to this, we have been in the grips of the COVID-19 pandemic and its mounting impacts on Aboriginal and Torres Strait Islander communities across Australia. This unfamiliar road has wearied a lot of us, and the new challenges of the economic and social fallout of the pandemic is expected to be felt for years to come, especially within the Not for Profit sector.

Understanding the environment in which we found ourselves operating, and in true Ganbina spirit, we rose up through the past 12 months to record some remarkable achievements with our families, their children and youth. In 2021, we celebrated 24 years working in the Goulburn Valley and enjoyed a wonderful legacy in the knowledge that our JOBS4U2 model is highly successful.

The importance of delivering early intervention and diversion programs to our youth had never been more critical as uncertainty, and the challenges of home schooling, were felt across the region.

'Pivoting' became the theme word for the times. A restructure in early 2020 followed, and the final results for that year were outstanding. Records tumbled as we supported more primary school children (190 up from 174), and more youth in jobs (78 up from 57), than at any time in our history, with overall Program numbers reaching an all-time high (399 up from 355).

342 participants registered with Ganbina in 2021, and we have 339 on track to complete their relevant year of education, training, or employment.

Rising to the challenges

I feel privileged to report that throughout the period under review, despite the extraordinary challenges of the 2020/21 year, our commitment to delivering our JOBS4U2 Education, Training, and Employment Program did not waver.

Particular challenges included delivering our Program during the COVID-19 pandemic and the second phase of the commencement of the Greater Shepparton Secondary College in 2021. By providing sustained resources, we supported our youth successfully through the difficulties of remote learning; and helped them and their families best prepare for the opening of the new College campus doors at the beginning of the 2022 school year.

Achievement & Initiatives

Here we share some exciting news about some of the projects we have undertaken in the last 12 months.

Ganbina goes digital

We have engaged a digital consulting company to advise us on developing a comprehensive road map to digitise our Program. Our key purpose is to ensure that participants and their families can access all our Program content and activities from anywhere. Digitisation will also enable us to streamline and improve our business processes for greater all-round efficiencies.

The first phase of this project is to automate our Program registration process later this year for all 2022 Program enrolments.

Road safety partnerships

We have made significant progress in the enhancement of our Driver Skills Program. As I mentioned last year, Ganbina is a founding member of the EMPOWR Program in partnership with TAC, Monash University Accident Research Centre and the National Road Safety Partnership Program (NRSPP).

The aim of the Program is twofold. The first objective is to give young drivers, aged 18-25 years, greater access to affordable and safer vehicles to reduce their involvement in road trauma. The second goal is to assist youth to access and improve their study and/or work opportunities. The EMPOWR project is expected to result in a better understanding of the enablers and barriers to support young drivers into safer vehicles and promote safer driving behaviour. If the outcomes are successful, safer vehicles will be offered on a larger scale to young drivers at an affordable price across Australia.

This partnership is now ready for the national launch, with a few last minute details to be refined at the time of writing this report.

Expansion project

Our desire to share our JOBS4U2 Program model on a broader scale and help other Aboriginal and Torres Strait Islander communities through a piloting project has made fantastic inroads in the last three years.

In 2018, Ignatius Park College in Townsville and Port Curtis Coral Coast Trust in Bundaberg began delivering a range of programs suited to their community needs.

Over the last six months, the uncertainty of state-wide travel restrictions impacted the target milestones we had put in place in 2018. However, there has been a more positive momentum shift recently, and we now have an additional two community organisations in Queensland, and two in Victoria, engaging with us to potentially gain and deliver our JOBS4U2 Program model.

Sincere thanks

I would like to sincerely thank my Board of Directors, led by Chair Kyra Galante, for its continued support, guidance, and wisdom throughout the year, and in particular, for its dedicated help working through the continued impact of the COVID-19 pandemic. I would also like to thank and acknowledge Sean Armistead, who was Chair of the Board for five years, for his astute leadership for so many years.

During this year, Board member Mishel McMahon resigned due to increased workload and relocation. We thank Mishel for her time and contribution while on our Board.

One of the toughest things to bear this year was the untimely and sudden passing of my friend and former Board member, Dean Jarrett. Dean was a champion man who loved and was dearly loved by his family and his friends. Dean sat on the Ganbina Board from 2015 until October 2020, and he served Ganbina with grace and commitment. He leaves behind his legacy of the gentle man he was, and I always appreciated the support and mentoring he gave me as CEO along our journey together. Rest in peace, Dean Jarrett.

The impact of COVID-19 required additional staffing resources, and the following staff members joined our team in 2021: Samantha Lenkic, Media & Communications Manager; Stephany Saban, Executive Assistant to the CEO; and Jade Beaman, Education Program Project Officer.

In June 2021, our General Manager, Larissa Falla, moved to a senior role with the Department of Education & Training. Larissa led our operations team to many celebrated milestones, but none were more important than her leadership of the team, and her support of me, from the beginning of our COVID-19 response program in 2020 and into 2021. We thank Larissa for her support and wish her well in her future endeavours.

I would like to acknowledge the strength of our partnerships with our philanthropic and corporate supporters who were instrumental in ensuring that Ganbina had the financial resources to withstand the growing and continuing challenges and impacts of the COVID-19 pandemic.

Ganbina has been able to steer through this testing period thanks to the continued support of our partners, our sound fiscal management practices, strong leadership, and our desire to always do more with less.

To my team - words cannot do justice to just how much you all inspire me every day. I could not be the CEO I am today without the dedication, passion, and commitment every single one of you has for your work with Ganbina. Thank you.

Congratulations on everything you have achieved in these last 12 months, and thank you for tireless support of our Ganbina family. We can look forward to the future confidently, knowing that we stand ready to take Ganbina to new heights in 2022.

Anthony Cavanagh
CEO

JOB4U2 Program Report

Overview

Ganbina continues to support Aboriginal and Torres Strait Islander children and youth in the Greater Shepparton region in their active engagement in education, training, and employment and to be a major driver in empowering the next generation to succeed in transitioning to meaningful long term employment.

Once again, Ganbina proved a constant for families and students navigating a changing education landscape during the implementation of the second stage of the Shepparton Education Plan, with all four state secondary schools merging to form the Greater Shepparton Secondary College (GSSC) at the start of 2021.

As schools, workplaces, and the wider community adjusted to remote learning and working arrangements for most of the last 15 months, we strengthened our commitment to deliver all JOBS4U2 Program activities and events for the period with minimal disruption.

With the health and safety of participants, staff, and their respective families in mind, the Ganbina Shepparton operations office was re-opened in the latter part of 2020, as was the Melbourne office.

We again followed our Ganbina COVID-19 response plans with COVID-SAFE principles across operational functions and Program delivery into the early months of 2021.

Starting up again in March of 2021, we introduced the Ganbina COVID-19 Relief Fund to help families counter the additional costs involved in setting up learning facilities from participants' homes. Families were provided with a one-off payment to purchase adequate resources to support remote learning, study, and work, which was a welcome relief for those in need of this level of financial support.



Ganbina participant Kearla Dooly is a Childcare Educator at Lulla's Children & Family Centre

Scholarship Clearing House

Ganbina awards financial scholarships to support our Program participants to engage in education, training, and employment. These scholarships allow investors to provide targeted funding to support individuals to actively participate in Program initiatives and activities that enhance their learning experiences.

Funds are used to assist families to cover some of the costs of education-related expenses, enabling primary, secondary, and tertiary students to go to school, college or university.

As of 30 June 2021, we had a record high 342 participants registered with Ganbina's Scholarship Program:

Program	Participants
Primary School	173
General Education	113
Employment	33
Training	8
Youth Leadership	15



Ganbina participant Maya Atkinson-Solomon

Accelerated Learning Program

Ganbina works with families to ensure children are engaged in and enjoying their education. It also creates opportunities to expand participants' views of employment, including early career aspirations and exposure to positive role models.

Internal

In addition to financial support to assist with education-related expenses, Ganbina provides academic support via the Accelerated Learning Program (Internal). The Accelerated Learning Program (Internal) is designed to further assist Ganbina participants registered in the Primary School Scholarship Program in Years 3-6.

The Program covers fundamentals in core subjects such as English and Maths. It is delivered in a comfortable, inclusive environment with a student tutor ratio kept to a minimum. Cultural elements and life skills are woven into the lesson plans to ensure the students see the practical benefits of learning.

This year, 22 students registered for the Accelerated Learning Program. A key theme in the feedback from families was that participation in the Program had increased their child's confidence and furthered their personal development.

External

The Accelerated Learning Program is also extended to General Education Program participants attending Secondary School. Third-party providers deliver this Program, and Ganbina covers these costs. This funding is additional to allocated scholarship funds.

This year, 26 students accessed professional tuition to assist them with their studies.



ALP participants Ivy Morgan (left) and Emma Miller

General Education Program

The General Education Program centres on mentoring, career planning, and goal setting for participants in Years 7 - 12. Participants attend targeted mentoring sessions and group activities throughout the year to support the development of their job readiness skills and exposure to post-secondary school opportunities.

Transition was a major focus of the General Education Program in 2020/21 - to secondary school for Year 7 students; to a new school and potential new campus for GSSC students; and to remote learning for all.

In addition to the financial assistance provided via the Ganbina COVID-19 Relief Fund, further wellbeing support was extended to participants and their families.

Students in Years 7 – 9 are invited to attend Industry Tours to learn about various career pathways and to hear from working professionals who share their own experiences about their own education, training, and employment journeys.

Due to COVID –19, the annual Ganbina Year 7 & 8 Industry Tour was hosted by Shepparton GOTAFE and held virtually on 20 October 2020 via Zoom. 34 Ganbina participants attended this event online. Students gained valuable knowledge about different opportunities and career pathways to help them start thinking about what direction they would like to take with their future careers.

Another highlight of the year was when The Ganbina Academic Excellence Award, sponsored by La Trobe University’s Ngarrapna Indigenous Unit, was awarded to Year 12 participant, Shaelyn Crowhurst.



Shaelyn Crowhurst, winner of the 2020 Ganbina Academic Excellence Award

Driver Skills Training Program

The Driver Skills Training Program sits as a secondary function to the primary elements of the education, training, and employment Programs.

The Program is designed to enable youth to learn to drive safely and well, so that they can better access opportunities available to them at a regional and broader level.

In 2021, we had 44 young people take part in our Driver Skills Training Program.

21 participants obtained their Learner Permits and worked towards attaining 120 hours of supervised driving by taking lessons with qualified driving instructors; and 23 participants gained their Probationary Licences.



“Ganbina helped me to get my Ps for which I am forever grateful, because being able to drive allows me to get from place to place with ease.”

Ganbina participant

Youth Leadership Program

This three-year Program is specifically for Year 10-12 students who are potential community leaders. The Program has seven modules which are repeated each year at greater depth, expanding on participants' earlier learnings.

The 2021 Youth Leadership Program has 15 participants:

Year 10	Connor Moore, Hariyett Peters, and Lillie Walker.
Year 11	Frances Atkinson, Byron Newton-King, Rae-nee Roberts, and Aleira Smith.
Year 12	Clarissa Atkinson, Tyarra-Lee Bamblett, Chrystal Chapman, Nerrissa Leitch, Sebastian Peachey, Olivia Saron, Talia Trimboli, and Tamieka Trimboli.

The Youth Leadership Program provides unique opportunities for participants to meet key leaders from different business sectors; to be involved in special regional, metropolitan, national, and international events; and to take part in leadership skills and development courses.

Activities include:

- Team Building
- Goal Setting
- Community Dinner
- Leadership Styles
- Culture
- Culture-Bloodlines Exercise
- Looking at Community
- Communication

Program workshops were delivered face to face where circumstances have allowed, and at other times, they were delivered virtually in line with COVID-19 restrictions.

For the first time, Program participants from Years 10, 11 and 12 came together in April for a unique group experience at Camp Jungai in the Rubicon Valley at the foothills of the Cathedral Ranges.

The four-day camp was designed to empower, motivate and inspire participants to build on their leadership skills and capabilities. Everyone was encouraged to explore new ways of doing things, to work together, and to discover more about themselves as individuals.

“I would 100 per cent recommend the Youth Leadership Program to other Aboriginal kids. I've made a lot of friends and it's made me speak up a lot more than I used to.”

Chrystal Chapman, Year 12 Youth Leadership Program participant



Team Building at Camp Jungai

Back row (L-R): Rianne Hood, Byron Newton-King, Lillie Walker, Tamiaka Trimboli, Olivia Saron, Hariyett Peters, Frances Atkinson and Connor Moore
Front row (L-R): Talia Trimboli, Chrystal Chapman, Rae-nee Roberts, Tyarrah-Lee Bamblett, Nerrissa Leitch and Clarissa Atkinson



Getting ready for the High Ropes course

L-R: Olivia Saron, Talia Trimboli, Chrystal Chapman and Rae-nee Roberts.

Training Program

There was a real buzz at the Ganbina Careers Night held in May 2021 as participants explored a whole range of different industries, career pathways, and training opportunities.

A special Monopoly themed Careers Night game helped to get conversations rolling straight away. As participants visited the different exhibitors listed on their Careers Night game board, they could earn Career Game dollars for the questions they asked to go into a draw to win one of three \$50 gift cards.

“The Career Game was a lot of fun, and it really motivated everyone to get involved on the night,” said Cecilia Ndala, Ganbina’s Employment Program Project Officer.

As a result of the Careers Night, two participants secured full time job offers; two participants gained work experience opportunities; and everyone learned a lot about new work and study opportunities.

Our guest speaker on the night was Steve Cranage, an IT Trainer and Assessor at GOTAFE in Shepparton.

Steve inspired everyone with his story about how he struggled to enjoy school until he discovered subjects that he was passionate about. Today, he has a Certificate IV in Cybersecurity and Training and Assessment; and a Certificate III in Information, Digital Media and Technology.



Participants at the Ganbina Careers Night 2021

“You can do anything, if you focus and work hard.”

Steve Cranage, guest speaker at the Careers Night

Employment Program

The Employment Program supports Aboriginal and Torres Strait Islander youth in seeking, securing, and maintaining continued employment. Pre-employment support includes resume building, interview techniques, job matching, and employment readiness training.

Our structured training programs continue to help our participants to be ready for university and work, as can be seen through the recent establishment and success of Ganbina's Employment Academy Program.

Target = 65 is the employment support target set by Ganbina.

Actual = 63 is the number of Aboriginal and Torres Strait Islander youth we are supporting at work.

Job Starts = 26 is the number of workers we helped into new jobs.

Employment Academy Program (EAP)

The Employment Academy Program (EAP) has a suite of modules that each participant must complete to be deemed competent. The Program aims to build up each participant's confidence and knowledge regarding getting, having, and keeping a job.

Each module is delivered face to face in a 1 - 2 hour session by our trained and experienced Employment Program Project Officer.

A sample of the modules is listed below:

- Communication
- Determination & Resilience
- Financial Literacy
- Interview Techniques
- Legal Information
- Resume & Cover Letter Writing
- Skills Development
- Navigating Social Media

***“Ganbina looks at placing kids in careers they want.
It's not just about giving out jobs.
Their approach is very different.”***

Ganbina Employer Partner

Ganbina Youth Achievement Awards

Recognising our young people for their achievements at the end of the year is always a highlight of the Ganbina calendar. But this year, given the unprecedented challenges of 2020, it held more significance than ever.

In November, families, friends, and community partners gathered online to celebrate achievements and successes at home via a unique Virtual Youth Achievement Awards Ceremony.

They were joined by Ganbina staff, management, board members, philanthropic funding partners and individual donors.

Local Yorta Yorta Elder, Dieta (Aunty) Merle Miller, gave a wonderful, heartfelt Welcome to Country and our CEO, Anthony Cavanagh, officially opened the evening.

The event was hosted by our Year 11 Leadership Program participants Clarissa Atkinson, Tyarra-Lee Bamblett, Chrystal Chapman, Nerrissa Leitch, Sebastian Peachey, Olivia Saron, and Talia and Tamioka Trimboli.

It included special congratulatory messages from Suzanna Sheed MP and Ganbina's founding CEO, Adrian Appo OAM; and stirring performances by the Damanmu Bangerang Dancers and singer Lillie Walker, a Year 9 participant.



Some of the 2020 Ganbina Youth Achievement Award winners
Top row (L-R): Riva Zerbato, Jarrara Atkinson, Muna Brown
Bottom row (L-R): Nerrissa Leitch, Jerome Sorgel, Khyara Austen

Congratulations to all our Award winners and to the whole Ganbina community. Your resilience, courage, and determination to triumph over tough times have inspired us all this year.

Our 2020 Award winners were:

Education Achievement Awards

- Year 7 Khyara Austen, Mya Falla, Simran Singh, and Riva Zerbato.
- Year 8 Shontae Cameron, Jordan Chapman, Jacklyn Crowhurst, and Ella
- Year 9 Morgan. Muna Brown and Hariyett Peters.
- Year 10 Kaitlyn Crowhurst, Rae-nee Roberts, and Jake Zerbato.
- Year 11 Chrystal Chapman, Nerrissa Leitch, Talia Trimboli, and Tamioka Trimboli.
- Year 12 Diesel Cipriani and Shaelyn Crowhurst.

Training Achievement Awards

Maddisyn Cooper, Kearla Dooly, Erin Hooker-Berghan, and Jarrara Atkinson.

Employment Achievement Awards

Klarindah Hudson, Clarissa Marsden, Jerome Sorgel, and Shelby O’Brien.

Adrian Appo OAM Youth of the Year Award

Rae-nee Roberts (pictured below).



Expansion Project Report

Ganbina's Expansion Project, which is migrating our Programs and key learnings to other Aboriginal and Torres Strait Islander communities around the East Coast of Australia, is one of the key pillars supporting our Vision.

With this successful migration, Ganbina will promote widespread education, training, and employment within these communities to enable our young people to achieve true social and economic equality with all Australians.

Expansion Project status

COVID-19 restrictions impacted our progress with the Expansion Project in 2020 and 2021. However, we are planning comprehensive re-engagement with all potential partners as soon as it is feasible to do so.

Ignatius Park College, Townsville, Queensland

Ignatius Park College is an all-boys Catholic Education School supported by the Morris Family Foundation. Ignatius Park College introduced the Journey to Jobs Program (J2J) four years ago and is now in its third full year of running elements of the Program. As at 30 June 2021, there were 94 students enrolled on the Program (currently 105 students are enrolled). Some students are registered and involved in multiple Program elements.

Program element	Enrolments
Education Program	94
Employment Program	25
Driver's Program	13
Accelerated Learning Program	31

Port Curtis Coral Coast Trust Limited (PCCC), Bundaberg, Queensland

This Trust represents the Bailai, Gooreng, Gurang and Taribelang Bunda people who make up the Port Curtis Coral Coast native title claim group.

A growing Traditional Owner membership, all of whom are direct descendants of 17 Apical Ancestors, provides strong leadership through engagement with the PCCC Board to help achieve a shared and united focus, spirit, culture and identity. PCCC provides its own funding to support the scholarship element of the JOBS4U2 Program.

It is now in its third full year of running elements from the J2J Program, and 844 participants were registered on the Program as of 30 June 2021.

Wardingarri Aboriginal Corporation, Rockhampton, Queensland

The Wardingarri Aboriginal Corporation is the Iman Native title group with members across Queensland and Australia-wide.

After 18 months of scoping, community engagement and research, the Wardingarri Aboriginal Corporation, along with QGC/Shell and Ganbina, concluded that it would not be appropriate to pursue a partnership with Ganbina.

Collingwood Football Club Foundation Barrawan Program, Latrobe Valley, Victoria

We are currently in the final stages of scoping and community consultation with community and organisations within the Latrobe Valley in partnership with the Collingwood Football Club Foundation Barrawan Program.

COVID-19 restrictions slowed our progress with this group in 2020 and 2021. However, we are planning re-engagement with these partners and stakeholders as soon practicable.

Kombumerri Aboriginal Cooperation, Gold Coast, Queensland

The Kombumerri Aboriginal Cooperation is a community organisation of the Yugambah language group which extends from the Gold Coast to Beenleigh. This is the longest standing of all our Expansion Project relationships at just over five years' old.

COVID-19 restrictions impeded our work with this group in 2020 and 2021. However, we plan to resume scoping activities and sourcing potential venture partners as soon as restrictions are lifted.

Deception Bay Community Youth Program, Deception Bay, Queensland.

This organisation provides activities and services for young people, children and families. Its purpose is to invest, on an ongoing basis, in people's social and emotional wellbeing to promote a healthier and happier community overall.

We are currently working with this organisation and the Director of the Community Development Unit.

Infrastructure Report

Maintaining and improving Ganbina's infrastructure is important to the successful delivery of our Program, and this has continued during 2020/2021.

Ganbina Shepparton Head Office Operations

Our Head Office in Shepparton was closed to the public whenever COVID-19 restrictions were in place. During these times, staff continued to deliver the JOBS4U2 Program to our participants remotely using the comprehensive remote infrastructure which was implemented earlier in 2020.

Our General Manager, Larissa Falla, played a major role in successfully managing the Operations Team during COVID-19. Larissa moved to a senior role with the Department of Education & Training in June 2021, and we wish her well in her new position.

Ganbina Melbourne Office

Two new staff members joined our team in the period under review: Samantha Lenkic, Media & Communications Manager; and Stephany Saban, Executive Assistant to the CEO.

Ganbina Website

The re-build of our website – www.ganbina.com.au - was completed October 2020.

Ganbina Goes Digital

Building on the new technology infrastructure that we implemented in 2020 to enable our staff to work remotely, we are now extending our digital capabilities further.

In the period under review, we engaged external expert consultants to develop a roadmap to digitise our Program and operations. When complete, this will result in streamlined, maximum efficient business processes; and we will be able to provide full online access to the JOBS4U2 Program to participants anywhere in the world.

The first stage of the digital project is to successfully automate our JOBS4U2 registration process in November 2021 for enrolments for the 2022 school year.

We expect to complete the entire digitisation project within two years.

Structural Operations

Ganbina* is a registered charity which was formed in 1997 to deliver educational and self-development programs to young Aboriginal and Torres Strait Islander people through its unique JOBS4U2 Program.

Our offices are in Shepparton (Head Office) and in Melbourne.

Our JOBS4U2 Program is delivered by a team of staff headed by CEO Anthony Cavanagh.

The Ganbina Board oversees operations, and in the year to 30 June 2021, was chaired by Kyra Galante. Membership comprised Chris Schulz (Deputy Chair), Timothy Warwick (Secretary), Edward Waller (Treasurer), Sean Armistead, Mishel McMahon, and Kevin Moore.

Ganbina is an independent organisation, free from any political, religious or other affiliations. We operate entirely on support received from philanthropic trusts, corporate sponsors, and individual donors.

For a confidential discussion on ways that you can help Ganbina, please contact CEO, Anthony Cavanagh on 0428 217 332.

*Ganbina is the trading name of Ganbina Inc.

Treasurer's Report

With the support of a wonderful group of stakeholders and employees, Ganbina has completed another successful financial year. In 2020/2021 the organisation generated a small surplus of \$42,052 which is exactly \$31,000 larger than the 2019/2020 surplus.

Revenue (or receipts) increased by 2.4% versus the prior year to \$1,341,023 with expenditure flat year over year at \$1,298,971. As was the case in the 2019/2020 financial year, program expenditure was limited to an extent due to the challenges COVID-19 has presented Ganbina in delivering all of its programs in full. Particularly impacted was the Youth Leadership Program where interstate and international travel is typically a feature.

Ganbina finished the year with a sound financial position and balance sheet, with reserves of \$950,840 (prior year of \$939,788) and a strong level of pre funding for the 2021/22 financial year. The reserves demonstrate the long term sustainability of the organisation and the funding strength reflects the diversity and tenor of funding relationships curated by CEO Anthony Cavanagh, which sees the organisation well positioned to deliver its important programs without compromise in the years ahead.

I would like to take this opportunity to thank all Ganbina staff for their tremendous efforts in what is unquestionably another difficult year for all of Ganbina's stakeholders due to the impacts of COVID-19. The organisation has been able to adapt to constantly changing circumstances and continue to prioritise our Program participants and Program delivery which is a credit to Ganbina's dedicated staff.

With Ganbina's strong governance, balance sheet, accountability, and the commitment of our staff and Board, the organisation is well placed to continue successfully supporting Aboriginal and Torres Strait Islander youth well into the future.

Edward Waller
Treasurer

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GANBINA INC.
ABN 29 564 690 543

RESPONSIBLE PERSON'S DECLARATION

Your committee members submit the financial report of Ganbina Inc. for the financial year ended 30th June 2021.

Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Kyra Bonney-Galante , Chair

Edward Waller, Treasurer

Sean Armistead

Dean Jarrett (Resigned 19/10/2020)

Timothy Warwick

Kevin Moore

Chris Schulz

Mishel McMahon (Resigned 20/5/2021)

The responsible persons declare that in the responsible persons' opinion:

- (a) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.



Kyra Bonney-Galante , Chair



Edward Waller, Treasurer

Dated: 21/09/2021

GANBINA INC.
ABN 29 564 690 543

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
Revenue	2	1,341,023	1,309,545
Fundraising/Project Expenses	3	(801,969)	(805,882)
Administrative Expenses	3	(497,002)	(492,611)
OPERATING PROFIT/(LOSS) FROM ORDINARY			
ACTIVITIES BEFORE TAX EXPENSE		<u>42,052</u>	<u>11,052</u>
Income Tax Expense/(Benefit)	1a.	<u>-</u>	<u>-</u>
OPERATING PROFIT/(LOSS) AFTER INCOME TAX		<u>42,052</u>	<u>11,052</u>
 PROFIT ATTRIBUTABLE TO MEMBERS		 <u><u>42,052</u></u>	 <u><u>11,052</u></u>

(b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Comm*

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation*

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

BALANCE SHEET
AS AT 30 JUNE 2021

	Note	2021	2020
		\$	\$
CURRENT ASSETS			
Cash Assets	5	2,242,125	1,327,356
Receivables	6	79,721	34,834
Right of Use Asset	7	116,027	121,568
Other Current Assets	8	-	1,630
TOTAL CURRENT ASSETS		2,437,873	1,485,388
NON-CURRENT ASSETS			
Property, Plant & Equipment	9	128,627	135,361
Right of Use Asset	7	130,174	50,940
TOTAL NON-CURRENT ASSETS		258,801	186,301
TOTAL ASSETS		2,696,674	1,671,689
CURRENT LIABILITIES			
Creditors & Accruals	10	33,162	94,335
Income in Advance	11	1,338,176	368,432
Employee Benefits	12	79,145	86,340
Lease Liability (Right of Use)	14	115,152	117,578
TOTAL CURRENT LIABILITIES		1,565,635	666,685
NON-CURRENT LIABILITIES			
Employee Benefits	12	6,355	2,481
Lease Liability (Right of Use)	14	131,792	51,683
TOTAL NON-CURRENT LIABILITIES		138,147	54,164
TOTAL LIABILITIES		1,703,782	720,849
NET ASSETS		992,892	950,840
EQUITY			
Retained Profits		992,892	950,840
TOTAL EQUITY		992,892	950,840

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021

	Retained Earnings	Total
	\$	\$
BALANCE AT 1 JULY 2019	939,788	939,788
Profit Attributable to Members	11,052	11,052
BALANCE AT 30 JUNE 2020	950,840	950,840
Profit Attributable to Members	42,052	42,052
BALANCE AT 30 JUNE 2021	992,892	992,892

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Operations		2,259,581	1,245,588
Interest Received		4,552	11,052
Interest Paid		(2,658)	(2,869)
Payments to Suppliers and Employees		(1,190,764)	(1,099,460)
Net Cash Provided by (used in) Operating Activities	13	1,070,711	154,311
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Sale of Property Plant & Equipment		-	21,818
Payment for Property, Plant & Equipment		(38,365)	(100,023)
Net Cash Provided by (used in) Investing Activities		(38,365)	(78,205)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of Lease Liabilities		(117,577)	(75,377)
Net Cash Provided by (used in) Financing Activities		(117,577)	(75,377)
NET INCREASE (DECREASE) IN CASH HELD		914,769	729
Cash at beginning of the Financial Year		1,327,356	1,326,627
CASH AT END OF FINANCIAL YEAR	5	2,242,125	1,327,356

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

1. STATEMENT OF ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Charities and Not-for-profits Commission Regulation 2013. The committee has determined that the association is not a reporting entity. The association is a not-for-profit entity.

The financial report has been prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012, Australian Charities and Non-for-profits Commission Regulation 2013 and the following Australian Accounting Standards:

AASB 101	Presentation of financial statements
AASB 107	Statement of cashflows
AASB 108	Accounting policies, changes in accounting estimates and errors
AASB 110	Events after the reporting period
AASB 1048	Interpretation of standards
AASB 1054	Australian additional disclosures

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Interpretations.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Reporting Basis and Conventions

a. Income tax

Under Subdivision 50 of the Income Tax Assessment Act 1997, the entity is exempt from the payment of income tax.

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

b. Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

c. Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

d. Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at-call with banks.

e. Revenue

Revenue is measured at the fair value of the consideration received or receivable. Revenue relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable. All revenue is stated net of the amount of Goods and Services Tax (GST).

f. Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Ganbina Inc is registered for GST.

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

g. Leases

Right-of-use assets - association as lessee

At inception of a contract, the association assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration, and the association obtains substantially all the economic benefits of the use of the assets.

Non-lease components of property leases

Under AASB 16, payments for non-lease components (such as property outgoings and taxes), are excluded from the lease liability unless an election is made to combine lease and non-lease components. A small portion of the association's leased property portfolio has non-lease components embedded within their respective contract.

The association has not elected to combine lease and non-lease components for its property leases. The expense related to the non-lease component continues to be recognised as an occupancy expense in the Statement of Comprehensive Income.

Recognition and measurement

At lease commencement date, the association recognises a right-of-use (ROU) lease asset and a lease liability in the Statement of Financial Position. The ROU lease asset is initially measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the association, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The association depreciates the ROU lease asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the ROU lease asset or the end of the lease term. The association also assesses the ROU lease asset for impairment when such indicators exist.

The lease term represents the non-cancellable period of the lease and includes periods covered by an option to extend if the association is reasonably certain to exercise that option. Lease terms shall only be revised if there is a change in the non-cancellable period or there is a reassessment upon a significant event or a change in circumstances that is both within the control of the lessee and affects whether or not the lessee is reasonably certain to exercise an option.

Lease Liabilities

Recognition and measurement - association as lessee

On commencement date, the association recognises lease liabilities in relation to leases which had previously been classified as 'operating leases' under the principles of AASB 117 Leases. These liabilities are initially measured at the present value of the future lease payments, discounted using the association's incremental borrowing rate.

Lease payments mainly comprise fixed lease payments less incentives receivable, variable lease payments based upon an index or rate, any amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the lease liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in fixed lease payments.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the ROU lease asset, or to the profit or loss to the extent that the carrying amount has been reduced to zero. Interest on the lease liability and variable lease payments not included in the measurement of the lease liability are recognised in profit or loss.

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
2. REVENUE		\$	\$
Operating Activities			
<i>Revenue</i>			
Funding/Grants Received		1,298,971	1,219,299
Interest Received		4,552	11,052
Sundry Income		37,500	79,194
		1,341,023	1,309,545
3. PROFIT/(LOSS) FROM ORDINARY ACTIVITIES			
EXPENSES			
<i>Funding/Project Expenses</i>			
Jobs 4 U 2		557,685	557,697
Ganbina Achievement Awards		16,049	23,745
Youth Leadership Program		127,045	109,644
Driver Skills		2,982	3,735
Expansion		98,208	111,061
		801,969	805,882
<i>Administrative Expenses</i>			
Administrative & Sundry Expenses		8,786	7,849
Operating Expenses		73,407	76,653
Office Occupancy		63,994	62,104
Staff & Consultants		336,407	331,564
Motor Vehicle		14,408	14,441
		497,002	492,611
		63,594	58,663
Depreciation and interest charges on leased premises accounted for under AASB 16 Leases:			
Included within Funding/Project Expenses			
Jobs 4 U 2			
Depreciation on right of use asset		60,439	60,439
Interest charge on lease liability		842	2,370
Included within Administrative & Sundry Expenses			
Office Occupancy			
Depreciation on right of use asset		61,128	10,188
Interest charge on lease liability		2,116	499

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
4. AUDITORS REMUNERATION		\$	\$
Remuneration of the auditor for:			
Auditing or reviewing the financial report		2,950	2,856
<hr style="border-top: 3px double #000;"/>			
5. CASH ASSETS			
Cash at Bank		205,155	354,886
Cash on Hand		-	23
Cash at Bank		1,140,240	329,994
Term Deposit - ANZ		896,730	642,453
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		2,242,125	1,327,356
<hr style="border-top: 1px solid #000;"/>			
6. RECEIVABLES			
Trade Receivables		78,457	2,885
Sundry Debtors		1,264	31,949
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		79,721	34,834
<hr style="border-top: 1px solid #000;"/>			
7. RIGHT OF USE ASSETS			
CURRENT			
Shepparton Lease			
Present Value		65,087	181,318
Less: Accumulated Depreciation		-	(120,878)
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		65,087	60,440
<hr style="border-top: 1px solid #000;"/>			
Melbourne Lease			
Present Value		122,256	71,316
Less: Accumulate Depreciation		(71,316)	(10,188)
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		50,940	61,128
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		116,027	121,568
<hr style="border-top: 3px double #000;"/>			
NON-CURRENT			
Shepparton Lease			
Present Value		130,174	50,940
Less: Accumulate Depreciation		-	-
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		130,174	50,940
<hr style="border-top: 1px solid #000;"/>			
8. OTHER CURRENT ASSETS			
Prepaid Expenses		-	1,630
		<hr style="border-top: 1px solid #000;"/>	<hr style="border-top: 1px solid #000;"/>
		-	1,630
<hr style="border-top: 3px double #000;"/>			

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
		\$	\$
9. PROPERTY, PLANT & EQUIPMENT			
Equipment, Furniture & Fittings			
At cost		222,774	215,811
Less: Accumulated Depreciation		(207,405)	(190,024)
		15,369	25,787
Motor Vehicles			
At cost		195,548	164,146
Less: Accumulate Depreciation		(82,290)	(54,572)
		113,258	109,574
Total Property, Plant and Equipment		128,627	135,361

Movements in carrying amounts

	Equipment, Furniture & Fittings	Motor Vehicles	Total
	\$	\$	\$
2020			
Balance at beginning of year	46,799	34,535	81,334
Additions	850	99,173	100,023
Disposals	-	(5,154)	(5,154)
Depreciation Expense	(21,862)	(18,980)	(40,842)
Carrying amount at end of year	25,787	109,574	135,361
2021			
Additions	6,963	31,402	38,365
Disposals	-	-	-
Depreciation Expense	(17,381)	(27,718)	(45,099)
Carrying amount at end of year	15,369	113,258	128,627

	Note	2021	2020
		\$	\$
10. CREDITORS & ACCRUALS			
Trade Payables		21,580	47,356
Accrued Expenses		-	25,689
Payroll Liabilities		11,582	21,290
		33,162	94,335

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
		\$	\$
11. INCOME IN ADVANCE			
Income in Advance		1,338,176	368,432
12. PROVISION FOR EMPLOYEE BENEFITS			
CURRENT			
Annual Leave		47,773	61,352
Long Service Leave		31,372	24,988
		79,145	86,340
NON-CURRENT			
Long Service Leave		6,355	2,481
13. CASH FLOW INFORMATION			
Reconciliation of cashflow from operations with profit after income tax			
Profit after income tax		42,052	11,052
Non-cash flows in profit			
Depreciation/Amortisation		166,666	111,469
(Profit)/Loss on Sale of Non-Current Assets		-	(16,664)
Adjustment to income in advance for AASB16		-	1,503
Changes in assets and liabilities			
(Increase)/decrease in Receivables		(44,887)	68,114
(Increase)/decrease in Other Current Assets		1,630	8,761
Increase/(decrease) in Creditors & Accruals		(61,173)	60,398
Increase/(decrease) in Income in Advance		969,744	(104,355)
Increase/(decrease) in Provision for Employee Benefits		(3,321)	14,033
		1,070,711	154,311

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
14. LEASE LIABILITY -RIGHT OF USE		
CURRENT		
Shepparton	63,469	61,955
Melbourne	51,683	55,623
	<hr/>	<hr/>
	115,152	117,578
NON-CURRENT		
Melbourne	131,792	51,683
	<hr/> <hr/>	<hr/> <hr/>

15. ASSOCIATION DETAILS

The registered office of the association is:

Ganbina Inc
Suite 2/1 High Street
Shepparton VIC 3630

The principal place of business is:

Ganbina Inc
Suite 2/1 High Street
Shepparton VIC 3630

16. SEGMENT REPORTING

The association operates predominantly in one business and geographical segment, being the employment and training sector providing employment and training facilities to members of the association within Australia.

17. EVENTS AFTER THE REPORTING PERIOD

The responsible persons are not aware of any significant events since the end of the reporting period.

INDEPENDENT AUDITOR'S REPORT
To the Members of Ganbina Inc
Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Ganbina Inc, which comprises the balance sheet as at 30 June 2021, the income statement, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In my opinion the financial report of Ganbina Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The responsible entities are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2021, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations or has no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Adam Purtill RCA 419507
Date: 15 September 2021
160 Welsford Street Shepparton, VIC 3630