



ganbina



Annual Report 2018-2019

Agents of change

Annual Report 2018 - 2019

Ganbina Inc. acts in the capacity of peak Indigenous representative body in Australia's Goulburn Valley for economic employment and training issues.

Ganbina performs this role either as a consultation organisation for the local Indigenous community, or as a direct service provision agency.

What we want to do

Our vision

To gain economic and social equality for Indigenous people within a two generational time frame.

How we are achieving it

Our mission

We are taking action to break the common cycle of Indigenous generational welfare dependency by:

- Implementing programs which enable Indigenous youth from the Goulburn Valley to explore their full individual potential.
- Migrating these programs and key learnings to other Indigenous communities for implementation on a wider scale.

Ganbina

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Association Number A0035292U
ABN 29 564 690 543

Photo front page

Some of the 2019 graduates from Ganbina's Accelerated Learning Program celebrate completing the Program successfully. Ganbina provides financial assistance for targeted tutoring (external and in-house) to enable students to become independent learners; and to achieve equal learning levels with their peers.

Chair's Report



In my fourth year as the Chair of Ganbina, it gives me great honour to submit my report on behalf of the Board of Directors.

During the past 12 months, Ganbina has had a year of significant change and success, reaffirming the clear and positive nature of why our organisation exists; in building and supporting Agents of Change.

Our newest board members, Kevin Moore and Chris Schulz, have been valuable additions bringing further corporate, community and good governance to the established team.

My sincere thanks to Ganbina's CEO, Anthony Cavanagh, who has once again provided clear and consistent leadership to the entire organisation. Anthony has worked incredibly hard with his team this year to successfully deliver Ganbina's program to communities in Victoria and in Queensland.

I acknowledge the incredible support from our partners in both the philanthropic and corporate sectors. After six wonderful years of support, I would especially like to thank Vedran Drakulic, CEO of Gandel Philanthropy. Your support of Ganbina has helped strengthen our supporter base, and ensure our financial capability to deliver our programs to full capacity throughout this time.

This past year, we set out to further develop and refine our constitution with our legal partners, Allens Linklaters, in accordance with our growth and maturity, reflecting Ganbina's size, scale and operations in 2019, some 21 years after the organisation began. Ganbina continues to enjoy the endorsement of, and commitment from, the community, and corporate and government sectors.

Ganbina's expansion is well underway with the model operating at Ignatius Park College, Townsville, and with Port Curtis Coral Coast trust in Bundaberg. This work has been supported through the wonderful work of Tracy Bevan who has not only been the Manager of the Expansion Project, but an ambassador for Ganbina on her travels.

Ganbina has experienced changes in key staff, and as always, the board recognises the great work our operations team deliver working directly with the community. I would like to acknowledge Larissa Falla, who transitioned from board member to General Manager of Ganbina. Her expertise and strategic mind have been well received.

It is also with great admiration that I would like to thank our retiring board member and former Deputy Chair, Lynne Jensen. Lynne first joined the board in 2011 and since then, has donated many hours of professional expertise and personal support to the successful growth of Ganbina. We have benefited enormously from her generous input, and on behalf of our board, members and staff, we all wish you well in the future.

I hope that as a reader, you find the contents of this Annual Report to be informative and that it provides further insight into the great work that Ganbina delivers.

Sean Armistead

CEO's Report



“Ganbina has long enjoyed its pioneering spirit, and knowing that, we stand together for the fulfilment for our children and youth, and achievement that knows no bounds – “their aspirations have always been, and remain, our inspiration.”

Anthony Cavanagh, CEO, Ganbina

Never in this country's history has there been a better time than now to work hard, have a dream, and strive for everything we want. We must have the desire, and apply ourselves to make things happen. Plan, Do, Create, Share, Innovate and, when we need help, Collaborate. This is known as the Ganbina Way.

Our commitment to delivering our Education, Training and Employment programs has not wavered over time, and continues to be one of the key pillars of the success of the JOBS4U2 program journey thus far. Ganbina programs continue to challenge our participants in the pursuit of their aspirations, showing in a tangible way that today is the best day to achieve greatness for themselves. The programs focus on empowering young Indigenous people to realise their full potential, with education as the foundation cornerstone to success.

Once again, it gives me great pleasure to share our achievements for the 2018/19 year.

In the Goulburn Valley, our JOBS4U2 model is extremely successful. 363 participants registered with Ganbina, up from 323 last year. As of 30th June 2019, 99 per cent, (362) were on track to complete their relevant year of Education, Training or Employment.

Ganbina has a long history of delivering a high quality, focused suite of social change programs. We are now committed to sharing our learnings by expanding and sharing our JOBS4U2 model on a wider scale and helping other Indigenous communities to pilot the model for themselves.

My special thanks to Tracy Bevan, who manages our Expansion Project and who has done an outstanding job in helping to get our first pilot programs up and running. In Northern Queensland, we now have two venture partners operating under a licensing agreement. In Bundaberg, 605 young people are registered on the program through the Port Curtis Coral Coast Trust; and in Townsville, 62 young people are registered on the program at Ignatius Park College. Both organisations have just completed their first 12 months delivering the model suite of programs, and some great stories are starting to emerge from each location.

In total, this means that 1030 Aboriginal & Torres Strait Islander children & youth have been supported by the Ganbina program model through 2018/19.

We are also currently in discussions with the three other Queensland based community organisations who are looking to Ganbina for support.

In regional Victoria, we have recently completed our preliminary community engagement activities within the Latrobe Valley communities, and are thrilled to announce that our venture partner, the Collingwood Football Club's Barrawarn Program, will be looking to deliver the JOBS4U2 program model in the Latrobe Valley in 2020.

After 18 months in development, we have launched the Ganbina Employment Academy. This initiative comprises a series of training modules which target everything people need to understand in relation to getting a job, keeping a job, and their legal rights as an employee. This training package is complementary to our general Employment program.

These last 12 months were a busy time for our IT consultant, with the development of our new website and the upgrade of our database system, ResMan. Both projects are well underway, with the website near completion, and the database project in its final stages of testing. We expect both to be fully operational in early 2020.

Storylines tell the stories of real young Indigenous people achieving and living out their dreams. Earlier in the year, we extended our reach to once again receive worldwide acclaim. Our story appeared in print in the January 2019 edition of the Chronicle of Philanthropy, one of America's leading philanthropic magazines.

The story showcased the success of the JOBS4U2 program suite, and once again put Ganbina on the world stage as an organisation renowned for delivering a successful program model that has effected real change, and created an enormous amount of opportunities for our Aboriginal & Torres Strait Islander children & youth who have been supported by the program throughout the past 21 years.

We enjoyed another 12 months of inspired commitment, and continued support, from our philanthropic trusts and foundations. I would like to acknowledge and pay tribute to our band of financial and pro bono supporters. It is their support which ensures we can honour our commitment to self-determination, and sustainable futures, for all the Aboriginal & Torres Strait Islander children and youth on our programs.

Every day, I applaud you all, and all of us at Ganbina stand and cheer you for your faith in us, and for sharing in our visionary model. It would be impossible for our participants to achieve their aspirational progress without your support.

I would like to thank our Chair, Sean Armistead, Deputy Chair Karen Milward, and our board, for their work in updating our constitution this year. We made some changes reflecting the organisation we are today, with a view to the future in how we provide programs and support our communities.

Long serving member and former Deputy Chair, Lynne Jensen, retired from the board last October. We extend our best wishes to Lynne and thank her for the wise and generous steerage and support she has given over the last seven years. We would also like to welcome our new board members, Kevin Moore and Chris Schulz.

As a team, our board provides strong governance, and values and alignment and supports me in my role as CEO. Thank you all for everything you have done this year.

Lastly, I would like to acknowledge, and congratulate my staffing team, and our new General Manager, Larissa Falla, for their passion and dedication to positively impact the lives of our children and youth. My thanks also to key staff who left Ganbina in the past 12 months - Sue Williams, Rachel Collins, Sue Davis and Jenny Hull - for their significant support and contributions throughout their time with Ganbina.

Anthony Cavanagh

JOBS4U2 Program Report

Ganbina continues to be a significant driver for positive change within the Goulburn Valley Aboriginal community. The Jobs4U2 program portfolio works to empower Aboriginal and Torres Strait Islander children and youth through active engagement in education, training and employment.

Early intervention and exposure to positive role models, together with the ability to articulate the opportunities a good education brings, have been two key factors in the success of the programs to date.

Ganbina participants are supported to rise above the challenges disadvantage brings, and to work hard to become Agents of Change for themselves, their families, peers and community.

Individual successes are recognised and collective successes are celebrated. Through positive acknowledgement, participants are encouraged to continue on their personal journey through education, training and employment to reach their full individual potential.

As of 30th June 2019, we had 362 participants registered with Ganbina, with 99 per cent on track to complete their relevant year of education, training or employment.

Ganbina continues its high level of achievement with education and training retention, with rates higher than 80 per cent. Youth employment rates for Ganbina participants are not only higher than local Aboriginal rates, but in many cases, are leading National Aboriginal youth employment rates.

SCHOLARSHIP CLEARING HOUSE

Through the Scholarship Clearing House, investors can provide targeted funding to support individuals to actively participate in education, training and employment. Ganbina uses such funds to assist families by covering some of the cost of education-related expenses, enabling primary, secondary and tertiary students to go to school, college or university.

This year, a record 177 children registered on our Primary School Scholarship program, which again highlighted our standing within the local Aboriginal community as an organisation that provides meaningful support programs. The pleasing aspect from our point of view, is that we are providing more financial support to ensure children aged 6 to 12 years old are able to attend primary school and get an education.

In 2019, a total of 362 scholarships were awarded:

177 - Primary School

112- Secondary School

37 - Employment

14 - Vocational Training

22 – Youth Leadership

GENERAL EDUCATION PROGRAM

Case management and 1:1 mentoring is just the beginning of the General Education Program. Project Officers maintain a working relationship with students, school teachers and support staff to ensure participants are having the best possible experience while attending school. Through these active partnerships, potential roadblocks and areas of concern can be identified early, and addressed, well before a student becomes disengaged.

Participants also have the opportunity to access secondary programs under the Jobs4U2 umbrella such as the Accelerated Learning Program (external) which supports students with the associated costs of tutoring. This year, 40 secondary school students registered to do so.

Students in Years 7–9 are invited to attend Industry Tours to provide an opportunity to learn about various career pathways, and to hear from working professionals as they share their own experiences through education, training and employment. In 2018, 34 Ganbina participants attended such tours to Coles, Kmart and GV Health.



Pictured (L-R): Ganbina Youth Leadership Program Coordinator, Rianne Hood, with Ganbina participants Clarissa Atkinson, Cody Mohamed and Lillie Walker; and Ganbina Project Officer, Sam Parker.

GANBINA CAREERS NIGHT

Students in Years 10–12, along with post-secondary participants seeking employment, are invited to attend the annual Ganbina Careers Night. The purpose of the Careers Night is to showcase education, training and employment opportunities for Ganbina participants aged 15-25 years.

The event connects participants and their families with universities, training organisations, and potential employers, in a relaxed setting, allowing one-on-one interaction to gain more insight into future career paths.

This year's event was a great success. It highlighted the multitude of opportunities available to the youth in attendance, and provided parents with a chance to ask questions about what is in store for their loved ones as they embark on their continued learning journeys.

We had a great response with the following partners in attendance:

- Army Reserve/Defence Force
- Coles
- Crown
- GV Health
- La Trobe University
- Victorian Police
- GOTAFE
- RMIT
- TAFE
- Murrup Barak (Part of Melbourne University)
- Chandler McLeod
- ANZ
- AI Group
- Greater Shepparton City Council
- Hansen Yuncken
- Envato
- Madec
- MEGT



“With persistence and effort, anything is possible.”

Pictured (clockwise from left): Ganbina graduate, Sam Muir; Victoria Police’s Dean Lloyd with Ganbina participant Sebastian Peachey; and Ganbina participant, McKenzie Joachim, with Hansen Yuncken’s Tom Cumming.

Ganbina graduate, Sam Muir spoke on the evening about his education, training and employment journey and shared how he was supported by Ganbina for “the best part of 10 years”.

He said: “I was supported by Ganbina from Year 7 onward as I attended Mooroopna Secondary College, with the support continuing when I relocated to Melbourne as a university student. The connections I made as a result of the programs I was involved with, opened many doors for me, and led eventually to my being able to secure employment at Crown. My current role as Marketing Executive, Non Gaming, is my dream job and it is a great platform for continued professional growth.”

Sam’s first hand recounting proved a real hit with those in attendance, encouraging current Ganbina participants to work hard and pursue their dreams.

DRIVER SKILLS PROGRAM

Driving is a skill with many benefits and advantages for those accessing education, training and employment. Even more so for Aboriginal youth in a rural setting where there is limited public transport and often few licensed drivers within their households.

From January to June 2019, 41 young people enrolled in the Driver Skills Program. Three participants gained a Victorian Car Probationary Licence, and 24 participants have their learner permits and are working towards achieving their 120 hours of supervised driving by attending driving lessons.



Pictured: Ganbina Driver Skills Program graduate, Talitha Macrae.

YOUTH LEADERSHIP PROGRAM

This three-year program is specifically for Year 10-12 students who are potential community leaders. The program has seven modules that are repeated each year at greater depth, therefore expanding on participants' learnings.

The 2019 Youth Leadership program has 22 participants experiencing the following activities:

- Team Building
- Goal Setting
- Community Dinner
- Leadership Styles
- Culture
- Culture-Bloodlines Exercise
- Looking at Community
- Communication



Pictured (L-R): Sharni Beeton, Kaitlin Roberts, Hannah Coote, Anerley West, Raymond Scott-McGee, Virgil Biggs, Jake Newman.

April 2019: Year 12 – New Zealand International Cultural Experience.

July 2019: Year 10 - Melbourne and Sydney trip to introduce participants to business and education leaders, and involve them in events to help develop their leadership skills and capacity.

September 2019: Year 11 - Cairns Trip to visit and learn cultural traditions from other Aboriginal clans.

These are some of this year's Youth Leadership Program supporters:

- Allens
- Chandler Macleod Group
- ANZ
- Australian Philanthropic Services
- Crown Melbourne
- Collingwood
- VicPol
- Gandel Philanthropy
- Leadership Victoria
- Queens College - The University of Melbourne
- Cape York Leadership
- James Cook University
- Bakanu Cape York Development Corporation

2019 participants

Year 10: Lowana Drake, Tyarra-Lee Bamblett, Nerrissa Leitch, Chrystal Chapman, Olivia Saron, Sebastian Peachey, Tameika Trimboli, Talia Trimboli, Nyeisha Lammon, Clarissa Atkinson, Robert Piper-Seddon.

Year 11: Diesel Cipriani, Cheyanne Cooper, Shaelyn Crowhurst, Jayla Murray-Dullard and Damien Turner

Year 12: Sharni Beeton, Virgil Biggs, Hannah Coote, Jake Newman, Kaitlin Roberts, Raymond Scott-McGee, and Anerley West.

GANBINA YOUTH ACHIEVEMENT AWARDS



Pictured (L-R): Ganbina Youth of the Year, Jada Briggs and Adrian Appo OAM.

The annual Ganbina Youth Achievement Awards night was held in November 2018 and was attended by 250 people, with a mix of Ganbina participants, their families and friends. A total of 35 applications were received, and on the night, 25 individual Awards were presented to participants.

Jada Briggs was named the winner of the Adrian Appo Youth of the Year Award. This was Jada's second Youth of the Year Award and a truly magnificent achievement for her.

EMPLOYMENT PROGRAM



ganbina

Modules

- Communication
- Resilience
- Interview Strategies
- Skills & Qualities
- The role of Social Media
- Resumes & Cover Letters
- Legal Information
- Networking

EMPLOYMENT ACADEMY
"Nangarna Nilang Gunya | Think Future"

The Ganbina Employment Academy is an 8 week program designed to develop your confidence and skills as you prepare for employment.

Learn practical ways to find suitable employment, apply for jobs and prepare for interviews. Weekly workshops facilitated by our Employment Program Project Officer will be held at our Shepparton office every Wednesday morning.

Day: Every Wednesday
Time: 10.30am – 12.00pm
Venue: Ganbina | Suite 2, 1 High Street Shepparton

Register now by contacting Cecilia Ndala
03 58217 333 | 0477 455 334 | cecilia@ganbina.com.au

"Building Work Ready Skills"

The Employment Program continues to support Ganbina participants post-secondary study.

In 2019, the Employment Academy "Nangarna Nilang Gunya" (Think Future) was developed to further assist those seeking employment with a series of training modules designed to build their confidence and skills in preparation for the workplace.

A number of employment information sessions and workshops were also delivered to Ganbina participants with a focus on assisting them to navigate the application process for specific organisations and to encourage networking between clients and potential employers.

ACCELERATED LEARNING PROGRAM



Pictured (L-R): Ivy Morgan and Emma Miller.

The Accelerated Learning Program has been designed to further assist Ganbina participants registered in the Primary School Scholarship Program in Years 3–6.

Fundamentals in core subjects such as English and maths are delivered in a comfortable, inclusive environment where the student/tutor ratio is kept to a minimum.

Cultural elements and life skills are woven into the lesson plans to ensure that students see the practical benefits of learning.

This year, 43 students registered for the Accelerated Learning Program. A key theme in the feedback we received from families was personal growth, and development of their child's confidence.

“My child is further ahead and is more encouraged with his work and willing try more.”

“The program's celebration was very enjoyable. I was most impressed by the tutor's 'snapshot' of each student. It was all positive and great to hear.”

- Parents of Accelerated Learning Program participants.

Expansion Project

We are making great progress with the rollout of Ganbina's Expansion Project, which is a very important part of our goal to empower Aboriginal and Torres Strait Islander people to achieve true social and economic equality in Australia.

The vision for 2018/2019 (additional to the current Shepparton operations) was to have two new venture sites in place to engage 650 youth participants. We have seen the commencement of two of the four venture sites that were being explored in Queensland, which saw our program grow to over 1000 children & youth participants being supported by Ganbina at the end of June 2019.

Where have we landed?

In measuring the progress of the five proposed venture sites against the Ganbina 'due diligence' matrix, the following has occurred:

Port Curtis Coral Coast (PCCC)

PCCC represents the Byellee, Gooreng Gooreng, Gurang and Taribelang Bunda people who the traditional owner groups known to reside along the coastal strip of Gladstone through to Bundaberg (QLD). The Trust has its own funding arrangements and currently distributes over 500 educational and tertiary scholarships to members of their group.

Ganbina and PCCC signed off on the licencing agreement in June 2018, and now PCCC uses Resman to capture data and monitor scholarships across Australia. The program has commenced delivery and is being rolled out in stages with the view to being at full program by 2023.

Collingwood Football Club – Latrobe Valley

Ganbina and the Collingwood Football Club Foundation has formed a partnership to look into delivering the Ganbina program into the Latrobe Valley. The concept has been embraced, with consideration for the Ganbina model to be delivered in the Latrobe Valley with preliminary community consultations now complete. Our focus is now on looking to secure funding the Venture Partner and approach corporate and Government partners to provide financial assistance to commence the program in 2020.

Gold Coast to Beenleigh community Queensland with Kombumerri Aboriginal Corporation

This is the longest of all the relationships (two years). It is a community organisation of the Yugambah language group that extends from the Gold Coast to Beenleigh (QLD).

The Gold Coast to Beenleigh area has an Indigenous population of approximately 24,000. The program is very different from their core elements of preservation of culture (museum), language, song and music. They have identified the first cohort of 100 youth participants.

They are yet to secure any funding against the project (one small donation). The time to realistically build momentum would take them through until early next year. Therefore, this should be the focus for early 2020, as is still dependent upon securing funding.

Deception Bay Queensland with the Deception Bay Community Youth Program (DBCYP)

The intent and the endeavour, both from Ganbina and DBCYP perspectives, continues. Progression to move to implementation has taken some time, with resources limited through the later part of 2017. Ganbina has reconnected with DBCYP these past few months, and we are working together on a timetable for 2020 / 2021.

Ignatius Park College

This is an all-boys Catholic Education School located in Townsville (QLD). This relationship has progressed reasonably quickly, based on the school having a direct link to the students, with 62 Indigenous students registering for the 2019 full year program. Highlights of the programs have seen Deadly Destinations (Careers Day), Drivers, and Employment programs, as well as reaching participant capacity in the Accelerated Learning Program, which required us to add additional financial resources.

Program Quotes

“Jaxon came home gushing about how great his day was and how he saw so many different opportunities for jobs in the future. He thought he might like to do cooking/chef work in a hotel. Thank you for the opportunity, Jaxon had the ‘best day ever!!’ ”

(J2J Participant Parent)

“The Journey 2 Jobs maths tutoring has successfully helped me throughout both terms, as I have gone from failing to passing and I highly recommend it for anyone else failing maths.”

(J2J Participant -Jonah Jenkinson)



Pictured (L-R): Braithen Knox, Kathleen Sabatino (Senior Constable Police Officer), Jewelius Seage-Evans and Tai-Reece Hill.

Infrastructure Projects

Ganbina Melbourne Office

Having previously shared office space in Melbourne for five years, we secured our own dedicated Melbourne Ganbina offices in Queen Street in May 2018. We moved into them in July 2018. The office fit-out and Ganbina branding work was completed in August and we invited Ganbina supporters to an afternoon tea that month to see our new offices and to hear our plans for the future.

The new offices are a base for servicing our philanthropic, corporate and community partnerships in Melbourne, and our Expansion Project work. They are also enabling us to deliver greater support to our Melbourne based participants who are working or studying in Melbourne. In years to come, we hope they will become a study and employment hub, with direct support from staff to our youth.

Ganbina Website

Work on the re-build of our website took place in the 12 months under review. It is now nearly finished and will be completed in late 2019/early 2020. www.ganbina.com.au

Resman Upgrade

Resman is our database management system that records all our program activities. In April 2018, we began upgrading to the latest version of Resman. The system is now in the final stages of testing and we anticipate that it will be fully operational by early 2020.

Structural Operations

Ganbina* is a registered charity which was formed in 1997 to deliver educational and self-development programs to young Aboriginal and Torres Strait Islander people through its unique Jobs4U2 Program.

Our offices are in Shepparton (Head Office) and in Melbourne.

Our Jobs4U2 Program is delivered by a team of staff headed by CEO, Anthony Cavanagh.

The Ganbina Board oversees operations and in the year to 30th June 2019, was chaired by Sean Armistead. Membership comprised Karen Milward (Deputy Chair), Timothy Warwick (Secretary), Edward Waller (Treasurer), Kyra Bonney, Lynne Jensen (resigned October 2018), Kevin Moore, Larissa Falla (resigned February 2019), Dean Jarrett and Chris Schulz.

Ganbina is an independent organisation, free from any political, religious or other affiliations. We operate entirely on support received from philanthropic trusts, corporate sponsors, and individual donors.

For a confidential discussion on ways that you can help Ganbina, please contact CEO, Anthony Cavanagh on 0428 217 332.

*Ganbina is the trading name of Ganbina Inc.

Treasurer's Report

With the support of a wonderful group of stakeholders and employees, Ganbina has completed another successful financial year. In 2018/2019, the organisation generated a small surplus of \$15,130 which is comparable to the prior year surplus of \$12,590.

Revenue (or receipts) increased by 1.6% versus the prior year to \$1,436,815 with expenditure increasing by a similar magnitude to \$1,421,685. It is worth pausing here to reflect the growth of the organization over the past two years, with revenue and expenditure both increasing in the range of 17.5% over this period, largely as a result of an increase in resourcing associated with expansion projects. Our program expenditure remains well administered and closely monitored, and most importantly our programs continue to be delivered without compromise.

Ganbina finished the year with a sound financial position and balance sheet, with reserves of \$939,788 (prior year of \$924,658). The reserves demonstrate the sustainability of the organisation and its capacity to withstand short to medium term variations in funding.

I would like to take this opportunity to thank all Ganbina staff for their tremendous efforts. That the organisation has been able to increase its funding to comfortably meet its expanded operations over the last twelve months, and that our programs continue to be delivered to a very high standard, is a credit to the hard work and commitment of all staff.

With Ganbina's strong governance, balance sheet, accountability, and the dedication of our staff and board, the organisation is well placed to continue successfully supporting Indigenous youth well into the future.

Edward Waller

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Association Number A0035292U

ABN 29 564 690 543

For further information on the contents of this Report, please contact CEO Anthony Cavanagh.

anthony@ganbina.com.au

T 0428 217 332

GANBINA INC.
ABN 29 564 690 543

RESPONSIBLE PERSON'S DECLARATION

Your committee members submit the financial report of the Ganbina Koori Economic Employment & Training Agency Inc. for the financial year ended 30th June 2019.

Committee Members


The names of committee members throughout the financial year and at the date of this report are:


Sean Armistead, Chair
Karren Milward , Deputy Chair
Edward Waller, Treasurer
Lynne Jensen (Resigned 22/10/2018)
Dean Jarrett
Timothy Warwick
Larissa Falla (Resigned 18/2/2019)
Kyra Bonney
Kevin Moore (Appointed 20/8/2018)
Chris Schulz (Appointed 22/10/2018)

The responsible persons declare that in the responsible persons' opinion:

- (a) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.


Sean Armistead, Chairman


Edward Waller, Treasurer

Dated:

GANBINA INC.
ABN 29 564 690 543

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

| | Note | 2019 \$ | 2018 \$ |
|--|------|---------------|---------------|
| Revenue | 2 | 1,436,815 | 1,413,678 |
| Fundraising/Project Expenses | 3 | (903,592) | (899,469) |
| Administrative Expenses | 3 | (518,093) | (501,619) |
| OPERATING PROFIT/(LOSS) FROM ORDINARY ACTIVITIES BEFORE TAX EXPENSE | | 15,130 | 12,590 |
| Income Tax Expense/(Benefit) | 1a. | - | - |
| OPERATING PROFIT/(LOSS) AFTER INCOME TAX | | 15,130 | 12,590 |
| | | | |
| PROFIT ATTRIBUTABLE TO MEMBERS | | 15,130 | 12,590 |

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

BALANCE SHEET
AS AT 30 JUNE 2019

| | Note | 2019 \$ | 2018 \$ |
|--------------------------------------|------|------------------|------------------|
| CURRENT ASSETS | | | |
| Cash Assets | 5 | 1,326,627 | 1,287,205 |
| Receivables | 6 | 102,948 | 9,638 |
| Other Current Assets | 7 | 10,391 | 4,833 |
| TOTAL CURRENT ASSETS | | 1,439,966 | 1,301,676 |
| NON-CURRENT ASSETS | | | |
| Property, Plant & Equipment | 8 | 81,334 | 69,099 |
| TOTAL NON-CURRENT ASSETS | | 81,334 | 69,099 |
| TOTAL ASSETS | | 1,521,300 | 1,370,775 |
| CURRENT LIABILITIES | | | |
| Creditors & Accruals | 9 | 33,937 | 103,215 |
| Income in Advance | 10 | 472,787 | 265,978 |
| Employee Benefits | 11 | 74,075 | 76,145 |
| TOTAL CURRENT LIABILITIES | | 580,799 | 445,338 |
| NON-CURRENT LIABILITIES | | | |
| Employee Benefits | 11 | 713 | 779 |
| TOTAL NON-CURRENT LIABILITIES | | 713 | 779 |
| TOTAL LIABILITIES | | 581,512 | 446,117 |
| NET ASSETS | | 939,788 | 924,658 |
| EQUITY | | | |
| Retained Profits | | 939,788 | 924,658 |
| TOTAL EQUITY | | 939,788 | 924,658 |

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

| | Retained Earnings | Total |
|--------------------------------|------------------------------|----------------|
| | \$ | \$ |
| BALANCE AT 1 JULY 2017 | 912,068 | 912,068 |
| Profit Attributable to Members | <u>12,590</u> | <u>12,590</u> |
| BALANCE AT 30 JUNE 2018 | <u>924,658</u> | <u>924,658</u> |
| Profit Attributable to Members | <u>15,130</u> | <u>15,130</u> |
| BALANCE AT 30 JUNE 2019 | <u>939,788</u> | <u>939,788</u> |

The accompanying notes form part of these financial statements

GANBINA INC.
ABN 29 564 690 543

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

| | Note | 2019 | 2018 |
|---|------|--------------------|--------------------|
| | | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from Operations | | 1,535,185 | 1,526,087 |
| Interest Received | | 15,129 | 12,590 |
| Payments to Suppliers and Employees | | <u>(1,458,975)</u> | <u>(1,285,923)</u> |
| Net Cash Provided by (used in) Operating Activities | 13 | <u>91,339</u> | <u>252,754</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Proceeds from Sale of Property Plant & Equipment | | - | - |
| Payment for Property, Plant & Equipment | | <u>(51,917)</u> | <u>(43,570)</u> |
| Net Cash Provided by (used in) Investing Activities | | <u>(51,917)</u> | <u>(43,570)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Net Cash Provided by (used in) Financing Activities | | - | - |
| NET INCREASE (DECREASE) IN CASH HELD | | <u>39,422</u> | <u>209,184</u> |
| Cash at beginning of the Financial Year | | <u>1,287,205</u> | <u>1,078,021</u> |
| CASH AT END OF FINANCIAL YEAR | 5 | <u>1,326,627</u> | <u>1,287,205</u> |

The accompanying notes form part of these financial statements

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

1. STATEMENT OF ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profit Commission Regulation 2013. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Australian Charities and Non-for-profit Commission Regulation 2013 and the following Australian accounting Standards:

| | |
|-----------|--|
| AASB 1031 | Materiality |
| AASB 108 | Accounting policies, changes in estimates and errors |
| AASB 100 | Events after the balance sheet date |
| AASB 117 | Leases |
| AASB 107 | Cashflow statements |
| AASB 101 | Presentation of financial statements |
| AASB 116 | Property, plant and equipment |

No other applicable Accounting Standards, Urgent Issues Group Interpretations, or other pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Reporting Basis and Conventions

a. Income tax

Under Subdivision 50 of the Income Tax Assessment Act 1997, the entity is exempt from the payment of income tax.

b. Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

c. Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

d. Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits held at-call with banks.

e. Revenue

All revenue is stated net of the amount of goods and services tax (GST).

f. Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

The Ganbina Koori Economic Employment & Training Agency Inc is registered for GST.

GANBINA INC.
ABN 29 564 690 543

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

| | Note | 2019 | 2018 |
|--|------|------------------|------------------|
| | | \$ | \$ |
| 2. REVENUE | | | |
| Operating Activities | | | |
| Revenue | | | |
| Funding/Grants Received | | 1,421,686 | 1,399,709 |
| Interest Received | | 15,129 | 12,590 |
| Sundry Income | | - | 1,379 |
| Revenue | | <u>1,436,815</u> | <u>1,413,678</u> |
| 3. PROFIT/(LOSS) FROM ORDINARY ACTIVITIES | | | |
| EXPENSES | | | |
| Funding/Project Expenses | | | |
| Jobs 4 U 2 | | 601,399 | 544,119 |
| Ganbina Achievement Awards | | 22,233 | 22,972 |
| Youth Leadership Program | | 158,035 | 139,126 |
| Driver Skills | | 4,816 | 8,096 |
| Expansion | | 117,109 | 185,156 |
| Funding/Project Expenses | | <u>903,592</u> | <u>899,469</u> |
| 3. PROFIT/(LOSS) FROM ORDINARY ACTIVITIES | | | |
| EXPENSES CON'T. | | | |
| Administrative Expenses | | | |
| Administrative & Sundry Expenses | | 8,088 | 7,645 |
| Operating Expenses | | 117,344 | 125,115 |
| Office Occupancy | | 60,877 | 14,711 |
| Staff & Consultants | | 317,715 | 345,040 |
| Motor Vehicle | | 14,069 | 9,108 |
| | | <u>518,093</u> | <u>501,619</u> |
| 4. AUDITORS REMUNERATION | | | |
| Remuneration of the auditor for: | | | |
| Auditing or reviewing the financial report | | 2,856 | 2,800 |
| 5. CASH ASSETS | | | |
| Cash at Bank | | 310,003 | 160,753 |
| Cash on Hand | | 200 | 128 |
| Cash at Bank | | 434,267 | 408,020 |
| Tenn Deposit - ANZ | | 582,157 | 718,304 |
| | | <u>1,326,627</u> | <u>1,287,205</u> |
| 6. RECEIVABLES | | | |
| Trade Receivables | | 100,000 | 7,755 |
| Sundry Debtors | | 2,948 | 1,883 |
| | | <u>102,948</u> | <u>9,638</u> |
| 7. OTHER CURRENT ASSETS | | | |
| Prepaid Expenses | | 10,391 | 4,833 |

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019**

| | Note | 2019 | 2018 |
|---|---------------------------------------|------------------|------------------|
| | | \$ | \$ |
| 8. PROPERTY, PLANT & EQUIPMENT | | | |
| Equipment, Furniture & Fittings | | | |
| At cost | | 214,961 | 163,045 |
| Less: Accumulated Depreciation | | <u>(168,162)</u> | <u>(144,476)</u> |
| | | 46,799 | 18,569 |
| Motor Vehicles | | | |
| At cost | | 142,153 | 142,153 |
| Less: Accumulate Depreciation | | <u>(107,618)</u> | <u>(91,623)</u> |
| | | 34,535 | 50,530 |
| Total Property, Plant and Equipment | | <u>81,334</u> | <u>69,099</u> |
| Movements in carrying amounts | | | |
| | Equipment, Furniture & Fittings | Motor Vehicles | Total |
| | \$ | \$ | \$ |
| 2018 | | | |
| Balance at beginning of year | 19,016 | 34,383 | 53,399 |
| Additions | 13,962 | 29,608 | 43,570 |
| Disposals | (2,667) | | (2,667) |
| Depreciation Expense | <u>(11,742)</u> | <u>(13,461)</u> | <u>(25,203)</u> |
| Carrying amount at end of year | 18,569 | 50,530 | 69,099 |
| 2019 | | | |
| Additions | 51,917 | - | 51,917 |
| Disposals | - | - | - |
| Depreciation Expense | <u>(23,687)</u> | <u>(15,995)</u> | <u>(39,682)</u> |
| Carrying amount at end of year | 46,799 | 34,535 | 81,334 |
| | Note | 2019 | 2018 |
| | | \$ | \$ |
| 9. CREDITORS & ACCRUALS | | | |
| Trade Payables | | 20,683 | 94,445 |
| Payroll Liabilities | | <u>13,254</u> | <u>8,770</u> |
| | | 33,937 | 103,215 |
| 10. INCOME IN ADVANCE | | | |
| Income in Advance | | <u>472,787</u> | <u>265,978</u> |
| 11. PROVISION FOR EMPLOYEE BENEFITS | | | |
| CURRENT | | | |
| Annual Leave | | 55,100 | 42,629 |
| Long Service Leave | | <u>18,975</u> | <u>33,516</u> |
| | | 74,075 | 76,145 |
| NON-CURRENT | | | |
| Long Service Leave | | <u>713</u> | <u>779</u> |
| 12. CASH FLOW INFORMATION | | | |
| Reconciliation of cashflow from operations with profit after income tax | | | |
| Profit after income tax | | 15,130 | 12,590 |
| Non-cash flows in profit | | | |
| Depreciation/Amortisation | | 39,682 | 25,203 |
| (Profit)/Loss on Sale of Non-Current Assets | | - | 2,667 |
| Changes in assets and liabilities | | | |
| (Increase)/decrease in Receivables | | (93,310) | (612) |
| (Increase)/decrease in Other Current Assets | | (5,558) | (1,333) |
| Increase/(decrease) in Creditors & Accruals | | (69,278) | 83,204 |
| Increase/(decrease) in Income in Advance | | 206,809 | 125,611 |
| Increase/(decrease) in Provision for Employee Benefits | | <u>(2,136)</u> | <u>5,424</u> |
| | | 91,339 | 252,754 |

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

13. ASSOCIATION DETAILS

The registered office of the association is:

Ganbina Inc
Suite 2/1 High Street
Shepparton VIC 3630

The principal place of business is:

Ganbina Inc
Suite 2/1 High Street
Shepparton VIC 3630

14. SEGMENT REPORTING

The association operates predominantly in one business and geographical segment, being the employment and training sector providing employment and training facilities to members of the association within Australia.



INDEPENDENT AUDITOR'S REPORT

To the Members of Ganbina Inc

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Ganbina Inc, which comprises the balance sheet as at 30 June 2019, the income statement, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In my opinion the financial report of Ganbina Koori Economic Employment & Training Agency Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

(a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year then ended; and

(b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our [my] audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The responsible entities are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2019, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

Directors:
Adam Purtil, CPA
Karen Collins, CPA

160 Welsford Street, Shepparton VIC 3630
P.O. Box 5, Shepparton, VIC 3632

T (03) 5821 4622
F (03) 5821 1598

56 Denison Street, Finley NSW 2713
P.O. Box 229, Finley, NSW 2713

T (03) 5883 1477
F (03) 5883 2240

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations or has no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial reports as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Adam Purtil RCA 419507
Date: 23rd September 2019
160 Welsford Street Shepparton, VIC 3630